

Education technology: exploring digital maturity in schools

Research report

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Executive summary

The <u>Education Technology Survey (EdTech) 2020-21</u> (published in June 2021) aimed to establish the current state and use of technology across schools in England. The Department for Education (DfE) commissioned CooperGibson Research (CGR) to conduct further exploratory research using the survey data.

The primary aim of this research was to use the Education Technology Survey 2020-21 data to establish a hierarchy of technology use in schools, as an indicator of their digital maturity. This metric was then used to investigate the relationship between digital maturity and attainment. To understand schools' experiences of technology use in more depth, qualitative research with a small number of survey respondents was also undertaken, exploring the reasons for schools' use of technology, and the barriers and enablers to using technology in school.

Developing a measure of digital maturity in schools

The digital maturity metric was developed using a range of the Education Technology Survey 2020-21 survey questions. In discussions with the DfE, it was decided that digital maturity should encompass three key 'pillars': *Technology*, Capability and Strategy. Once survey questions were allocated to each pillar a scoring system was developed which enabled schools to accumulate scores for question responses in each pillar, therefore producing a digital maturity metric score.

Using the scoring system and data collected in November 2020, the analysis found that schools had made more progress towards digital maturity in technology and capability than strategy; schools' average scores in terms of their strategy (mean score of 0.27) was lower than their progress in terms of technology and capability (mean scores of 0.58 and 0.62 respectively). These findings were supported by the qualitative research which identified that schools' understanding of a technology strategy was quite varied, as was implementation (even for digitally mature schools).

As an overall measure of digital maturity, the analysis found that around 9% of the schools surveyed were classified as high in digitally maturity, 31% were categorised as being low and the remaining 60% were moderately digitally mature (medium category). Further analysis found that low digitally mature schools were more likely to be in rural areas, primary phase, local authority-maintained schools or with a

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¹ Each response in an answer scale was assigned a score (or data value) between 0 and 1. Zero was typically assigned to the lowest point on the answer scales and means 'not at all digitally mature'. The highest point on the scale would be interpreted as 'fully digitally mature' and was given a score of 1.

'good' Ofsted rating. By contrast, high digitally mature schools were more likely be in urban areas, or secondary academies.

Exploratory testing of the digital maturity metric

Statistical analysis explored whether there were any relationships between schools' digital maturity pillar scores and their levels of pupil attainment. The analysis found:

- Across the three pillars (technology, capability and strategy) there were some statistically significant correlations between the digital maturity pillar scores (for primary schools) and a range of Key Stage 2 (KS2) attainment measures. To explore further any association between the pillar scores and attainment, schools' scores were put into three tiers: high, medium and low. The average attainment measures were then calculated for the three groups and some of the differences showed statistically significant increases in attainment scores. However, as with the correlations, these differences between groups are mostly small in absolute terms so caution is needed when reviewing these findings to assess the strength of any relationship between digital maturity in schools and pupil attainment. Small correlations or minor changes in average scores do not necessarily imply a meaningful or important difference or association for attainment levels across the maturity tiers.
- The technology pillar had the lowest correlation with KS2 attainment measures and may be confounded by school profiling variables.
- There was no evidence of confounding between the capability pillar and the profiling measures used in this primary school analysis. There was also no evidence of confounding between the strategy pillar and profiling measures.
- No Key Stage 4 (KS4) attainment measures (and only one profiling indicator)
 had a significant correlation with any of the digital maturity pillars. This is
 largely because the analysis is based on just 146 secondary schools. No
 further conclusions have been made on the KS4 data.

Several limitations in the approach have been highlighted throughout the report, including the retrospective design of the digital maturity metric using survey questions not purposively designed as a measure of digital maturity, and the nature of attainment data (collated at a different time point to the survey data) used in the exploratory testing of the metric. As such, care should be taken in the interpretation of these findings. Further details regarding the limitations can be found in Sections 2.4 and 4.3 and the conclusions provide key learnings from this exploratory research.

Schools' experiences of digital maturity

Qualitative interviews were conducted with 20 schools using the high, medium and low tiers of digital maturity developed through the quantitative strand of the research to select schools. Ten digitally mature schools with "high" scores (5 primary, 5 secondary) and 10 "low" digitally mature schools (5 primary, 5 secondary) according to the matrix assessment were involved in the interviews. Key messages from the 20 telephone interviews included:

- Digitally mature schools were more likely to say they had a formal technology strategy in place with a focus on improving pupil outcomes and the meaningful use of technology in the classroom. Digitally mature and low digitally mature schools without a technology strategy were more reactive, making decisions about technology as needed.
- Digitally mature schools had been successful in embedding technology through a clear focus on how technology could be used to improve pupil outcomes. A strong leadership focus on technology, with a clear steer and direction from the senior leadership team (SLT) on technology use was important.
- Other success factors that had supported schools in becoming digitally mature included strong staff buy-in, expertise of staff (and availability of technical experts), having the capacity to know what technology is available and what has the most impact, and a strong reliable infrastructure.
- Affordability, costs, suitability of technology for the setting, accessibility for pupils and staff, and required investment in staff time and training, were all key factors that schools considered when deciding which technology to invest in.
- Where schools were deciding to invest in technology, it was due to a need to
 upgrade current infrastructure, widening staff and pupils' access to technology,
 enhancing teacher and learning practices, increasing efficiencies of systems or
 as a response to the COVID-19 pandemic to support remote education.
- Most schools interviewed provided training and support to staff using various approaches including, through INSET days, staff drop-ins and CPD sessions.
- Low digitally mature schools were finding budgets and funding a challenge in being able to invest in new technology or maintain existing technology. A few low digitally mature schools thought that their staff lacked confidence to drive technology use forward in school.

- Technical ability, funding and concerns about the security of documents and systems were all challenges for schools that were not yet fully cloud-based.
- Schools found it difficult to comment on the impact of technology use on pupil attainment, cost savings or teacher workload. Although they were able to give some illustrative examples of impact, schools generally did not measure the impact of technology use and they found it difficult to differentiate any impacts from other practices and approaches in school.

Concluding comments

In conclusion, just 9% of schools were classified as being digitally mature according to the metric and tiers developed for this exploratory research. Nearly one-third (31%) of schools have put a few fundamentals in place necessary to embed digital technology within their school (low digital maturity). The majority (60%) were somewhere in the middle in terms of their digital maturity journey. This indicates that there is some distance to go before schools are making the best use of technology available.

Furthermore, the metric developed from this survey did not provide clear evidence of the relationship between schools' level of digital maturity and pupil attainment. Statistical analysis has identified some confounding variables, such as pupil characteristics, which are likely to have a stronger association with pupil attainment than the digital maturity pillars within the metric². In addition, the interviews with schools identified other factors at play, such as, funding levels, senior leadership buy-in, ability to enthuse and encourage staff, and training and development. Whilst the metric used in this research has been a useful tool to assess schools' progress towards digital maturity, there were methodological limitations and as such, further research which is specifically designed around exploring this concept and constructing a measure of digital maturity that is both valid and reliable, would ensure that digital maturity is comprehensively defined and measured.

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² See for example, DfE (2020) <u>Key stage 4 performance, 2019</u> (revised) which explores the disadvantage gap in attainment; research by the Sutton Trust (<u>Our Research - Sutton Trust</u>) including Kirby, P. and Cullinane, C. (2016) <u>Class differences: ethnicity and disadvantage;</u> and Treadaway, M. (2019) <u>How attainment gaps emerge from Foundation Stage to Key Stage 4, part one</u> – Fisher Family Trust Education Datalab.

1. Introduction

Education Technology (EdTech) refers to the practice of using technology to support teaching and the effective day-to-day management of education institutions. It includes hardware, software, digital resources and services that aid teaching, help meet specific needs, and support the daily running of education institutions (such as management information systems).

The use of technology in education has the potential to support reductions in teacher workload, cost savings, inclusive teaching practice and improved pupil outcomes, both within classrooms and to support remote teaching practice during emergency measures, such as COVID-19 related closures. In 2019, the Department for Education (DfE) published an Education Technology (EdTech) Strategy, *Realising the potential for technology in education*³. This set out DfE's vision to support schools and colleges to embed technology effectively by helping schools to better understand the opportunities and help tackle the barriers to effective adoption and use of EdTech.

To support the EdTech Strategy and to inform future technology policy development, the DfE commissioned CooperGibson Research (CGR) to conduct research to establish the state of technology across schools in England.

A survey of primary and secondary schools was conducted between 25th November 2020 and 29th January 2021. The aim of the survey was to understand the current state of technology in schools, in order to: inform the steps government should take to helps schools embed and use technology to support cost savings, workload reductions and improved pupil outcomes; and to help the EdTech sector to understand the technology landscape of the school sector so that they can adapt and develop their tools in ways that reflect the current conditions within schools.

The Education Technology Survey 2020-21 generated a large volume of evidence across just over 1000 schools broadly representing the range of primary and secondary schools in England. A headteacher, teacher and a technical lead were encouraged to respond to the survey from each school.⁴

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³ Realising the potential of technology in education: a strategy for education providers and the technology industry (2019).

⁴ The published survey report can be found <u>here</u>. A summary of the sample and method can be found in Appendix 1 of this report.

1.1 Exploring digital maturity in schools

Following the Education Technology Survey 2020-21 and compilation of the report, the DfE requested that further research and analysis was undertaken to maximise the potential of the evidence that had been collated.

Three additional tasks were agreed:

- 1) Additional analysis to investigate the potential of developing a typology/hierarchy of schools' use of EdTech (a digital maturity metric), drawing on the survey data that has been collected from schools.
- 2) Use of the developed digital maturity metric to explore the characteristics of schools with high/low digital maturity (or EdTech 'readiness'), and to undertake an exploratory statistical analysis looking at the relationship between digital maturity and learner attainment.
- 3) Qualitative research with a small sample of schools to explore and understand schools' digital maturity scores on the hierarchy/typology of digital maturity, including barriers and enablers.

This report summarises the approach and findings across all three tasks.

1.2 Structure of this report

<u>Section 2</u> of this report outlines how the survey data were used to develop a digital maturity metric. It explains how survey questions were grouped under three key pillars used to define digital maturity - technology, capability and strategy.

<u>Section 3</u> provides a summary of schools' digital maturity scores across the three pillars.

<u>Section 4</u> explores the relationship between the digital maturity metric and pupil attainment. It examines a variety of attainment measures and potential confounding variables.

<u>Section 5</u> identifies three tiers of digital maturity and schools' characteristics within those tiers.

<u>Section 6</u> provides an analysis of 20 interviews conducted with senior leaders in primary and secondary schools to further explore experiences of digital maturity across different contexts.

Section 7 gives brief concluding comments.

2. Approach to developing a digital maturity metric

As an exploratory research project, the first step was to develop a metric of technology use in schools. The Education Technology Survey 2020-21 explored the use of a range of different technologies and perceptions of that technology. The DfE was interested in exploring whether it would be possible to develop a set of measures which represented schools' use of and preparedness for technology use, whereby schools would lie on a digital maturity scale or scales.

The three Education Technology surveys (designed for completion by a headteacher, teacher and technical lead) provided the data to facilitate these analyses. The questionnaires collated the opinions, behaviours and information on the technology available in schools from three perspectives. The surveys explored:

- Headteacher survey: strategic overview of EdTech use in the school and its effectiveness.
- Technical survey: hardware and software capacity in school, storage facilities, operating systems and cyber security.
- Teacher survey: quality, effectiveness and relevance of technology from a teachers' perspective.

2.1 Defining digital maturity

The digital maturity metric was developed using a range of the Education Technology 2020-21 survey questions. CGR worked closely with DfE colleagues to explore key themes representing digital maturity. Based on previous research, discussions around DfE policy direction, and alignment with their EdTech workstreams, it was decided that digital maturity should encompass three key 'pillars': *technology*, *capability* and *strategy*. Therefore, *s*chools demonstrating progress and/or advanced implementation across these three areas will possess higher levels of digital maturity (as measured by the pillars). The pillars were defined as follows:

- **Technology:** Connectivity, infrastructure (internal networking and Wi-Fi), cloud readiness, hardware (including devices), and software.
- **Capability:** Staff training, suitability of technology, staff confidence in using technology, and access to ICT expertise.
- **Strategy:** Strategic planning, investment in technology, and change management.

The process of developing a digital maturity measure involved a review of all survey questions to understand:

- Their compatibility and fit with the three pillars whether questions were relevant to the definitions and would sit within a pillar.
- The type of question and response option see guiding principles.
- Fit with DfE policy direction, key interests and alignment with wider research/programmes, such as the EdTech Demonstrator programme⁵.
- Preference of questions/topic/focus to help streamline the selection of questions to a manageable and workable group within the three pillars.

Some **guiding principles** were adopted when determining which questions to use to create summary metrics for each pillar and digital maturity overall. These include:

• The metrics for each pillar include questions which are considered sources (not outcomes) of digital maturity.

Factual questions tend to be sources of digital maturity, for example, "For each of the following systems, does your school currently use on-premises or cloud systems [for data storage]?" Whereas attitudinal questions, asking for a respondent's opinion, tend to measure the impact of digital maturity, for example, "Which of the following best expresses your views on the relationship between technology and pupil attainment in your school?" (1 – Technology has contributed negatively to pupil attainment; 2 – Technology has not contributed to pupil attainment and is not expected to do so in the future; 3 - Technology has not contributed to pupil attainment but is expected to do so in the future; or 4 – Technology has already contributed to improved pupil attainment). The differences between questions that are sources and outcomes of digital maturity can be difficult to distinguish. Sources can sometimes be thought of as a cause or root of digital maturity whereas outcomes may be seen as an effect or consequence.

• Each question within a pillar, is given equal weight or contribution to the overall score for the pillar.

Questions typically elicit responses that are ordinal and may cover the use of technology in multiple areas within a school. For example, the use of software and how it meets schools' needs in different areas. The responses for these

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⁵ The EdTech Demonstrator programme was developed by the Department for Education to ensure schools and colleges could access free, expert advice on educational technology from a network of 42 demonstrator schools and college.

questions will be scored and averaged to give an overall measure for 'software deployment' within the technology pillar. Additionally, each pillar will contribute equally to the overall digital maturity score.

Any COVID-19 specific questions were not included.

These were considered outside of normal circumstances. For example, any questions in the survey about adapting or investing in technology for remote learning use, or barriers around remote technology use, were excluded. Although these were useful for understanding how schools had responded to COVID-19, they were less useful in the digital maturity metric.⁶

 Where questions were replicated across the surveys, one of the survey questions was selected.

This decision was based on the nature of the question and what was considered the most reliable and useful respondent. Typically, infrastructure and technical questions were drawn from the technical survey and questions relating to strategy or capability were drawn from the headteacher survey.

As a result of this process, a selection of questions (see Appendix 2) was made. As the surveys had been designed prior to this process, there were some differences in the focus/themes of questions and the definitions of pillars provided by DfE. For the purpose of this analysis, questions were selected that most closely matched the pillar definitions provided by DfE. For the purpose of the statistical analysis, digital maturity and its three component pillars were defined (using the survey questions), as:

- **Technology:** Connectivity, infrastructure (internal networking and Wi-Fi), use of on-premise or cloud storage, hardware (including devices), and software, threat protection, fitness for purpose of software.
- Capability: Staff training, suitability of technology to meet administration and teaching needs, staff confidence in using technology, delivery of curriculum remotely, suitable support for pupils to use accessibility features.
- **Strategy:** Plans for investment in technology, barriers to use of education technology, strategic planning.

The elements of each pillar were measured directly using responses to questions from the headteachers' and technical surveys. Responses from the teachers' survey have not been used as most of the questions relate to individual teachers and so do

.

⁶ However, it is recognised that remote learning remains an important delivery mechanism for some schools.

not necessarily reflect the circumstances for all teachers in the school, nor schools as an individual establishment. Details of the questions used within each pillar as indicators of digital maturity and their relative response options, are presented in Appendix 2.

2.2 Developing the digital maturity metric

Once survey questions had been selected, a scoring system based on question response options needed to be developed as part of the metric. This would enable schools to accumulate scores for question responses in each pillar, therefore, producing a digital maturity pillar score. Survey questions use different response scales which in turn create various data types, such as discrete or continuous counts, binary, nominal, ordinal, ratio etc. Combing these data values builds the overall metrics or scores for each pillar.

Two approaches to scoring were discussed:

- To count affirmative response(s) to each of the pillar questions that indicate
 digital maturity. This creates a ratio variable which is standardised to create a
 percentage score for each element of the pillar. The average (mean) of these
 scores is then the overall pillar score.
- 2. Each response in an answer scale is assigned a score (or data value) between 0 and 1. Zero is typically assigned to the lowest point on the answer scale and means 'not at all digitally mature'. The highest point on the scale can be interpreted as 'fully digitally mature' and is given a score of 1 (or 100%). For ordinal scale responses the middle range replies are assigned values between 0 and 1 by making subjective interpretations of the labels used (e.g., 'rarely', 'sometimes', 'mostly' etc). For example, a question about software meeting the schools' needs has response categories book-ended between, 'Rarely meeting needs' and 'Always meeting needs'. Each response option might be coded as: 'Not using software' (0), 'Rarely meeting needs' (0.25), 'Sometimes meeting needs' (0.5), 'Mostly meeting needs' (0.75), and 'Always meeting needs' (1).

The second of these methodologies was preferred by the DfE, to be consistent with DfE's approach to scoring for the EdTech Demonstrator Programme evaluation (also being conducted by the Department).

Based on the approach described in point 2 above, response options on all questions were given a score between 0 and 1. The optimal 'digitally mature' response was given a value of 1 and the least 'digitally mature' response, a value of zero. Middle values on the answer scale were given scores that were equally spaced

between 0 and 1. DfE were keen to include scores within the 0 and 1 scale to show a level of progress to digital maturity (as illustrated in point 2 above).

2.3 Data preparation

The Education Technology Survey 2020-21 data (as detailed in Appendix 1), formed three datafiles (headteachers, teachers and technical leads) as the surveys were administered separately. These datasets were matched and combined using the school Unique Reference Number (URN), to provide one source dataset.

A total of 654 schools were included in the analysis and this data was weighted to the same specifications as used in the survey (see Appendix 1).

2.4 Methodological considerations

In designing the methodology to develop a digital maturity metric, the following considerations must be borne in mind:

- Measures for each pillar have been developed post survey fieldwork and the
 elements of each pillar can of course only be measured from existing survey
 questions. It is reasonable to assume that had a definition been prescribed
 and the pillars been defined prior to fieldwork, additional questions (or different
 questions) may have been asked to determine the overall metric for schools
 and each pillar.
- There is an element of subjectivity in designing the digital maturity metric in terms of questions/indicators selected and the scoring system adopted. For instance, an approach involving a scoring continuum for each question (0 through to 1) provides the opportunity for schools to accumulate some scores where they may not be fully digitally mature, or their approach may be underdeveloped. In the example provided in section 2.2 (point 2), schools are attributed a score of 0.25 when they have said that technology is 'Rarely meeting needs'. The definition of rarely meeting needs and its relative scoring is open to interpretation.
- As an exploratory piece of research, and to align with the EdTech
 Demonstrator programme, each question within a pillar and each pillar within
 the digital maturity metric was given equal weighting. If the project was to be
 replicated, differential weighting might be considered.
- Schools were asked to opt-in to the survey process and to nominate staff to take part in each of the three surveys. The findings, therefore, may be subject

to self-selection bias. For example, schools which were more advanced users of educational technology or were more supportive and positive about the use of education technology may have been more likely to respond to the survey. This may have implications for interpretation of the digital maturity metric since it is based on the survey sample and responses.

3. Levels of digital maturity in schools

Based on the approach described in Section 2, schools' responses to selected survey questions for each of the three pillars - technology, capability and strategy - were given a score between 0 (least 'digitally mature' response) and 1 (optimal 'digitally mature' response). This section provides a summary of schools' digital maturity scores for each of the three pillars, and as an overall measure. Further details regarding school classifications across the pillar scores are provided in Appendix 3⁷.

3.1 Digital maturity pillar scores

Table 1 shows the summary average and distributional statistics for the three pillars. The averages (both mean and median) for the three pillars are very similar. Technology and capability both have mean scores of approximately 0.6, indicating that in general, schools have made a similar amount of progress (as measured by this methodology) towards digital maturity in these two pillars. The average for strategy is lower, just below 0.3, indicating that schools in general, have made less progress towards digital maturity in this aspect of technology use. The spread of scores is widest for the strategy pillar, with a little more variability in school scores in the capability pillar than in the technology pillar.

Table 1: Statistics for the technology, capability and strategy pillar scores

| Overall | Technology pillar | Capability pillar | Strategy pillar |
|--------------------|-------------------|-------------------|-----------------|
| Mean | 0.58 | 0.62 | 0.27 |
| Standard deviation | 0.13 | 0.14 | 0.18 |
| Range | 0.82 | 0.76 | 0.89 |
| Minimum | 0.08 | 0.24 | 0.00 |
| 10th percentile | 0.41 | 0.42 | 0.00 |
| Lower quartile | 0.51 | 0.52 | 0.17 |
| Median | 0.59 | 0.62 | 0.28 |
| Upper quartile | 0.67 | 0.72 | 0.39 |
| 90th percentile | 0.73 | 0.82 | 0.50 |
| Maximum | 0.90 | 1.00 | 0.89 |
| Number of schools | 654 | 654 | 654 |

⁷ The source for all analysis presented in tables and charts is the Education Technology Survey 2020-21.

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Distribution of scores for the three digital maturity pillars are shown in Figures 1, 2 and 3. Scores closer to zero, the lowest score on the scale, indicate lower digital maturity in a school, whilst scores nearer to 1 indicate higher digital maturity. The figures in the bar charts represent the percentage of schools in each score grouping.

Three-quarters (77%) of schools have a technology pillar score between 0.5 and 0.8. No schools achieved the highest (i.e., maximum) score on the technology pillar.

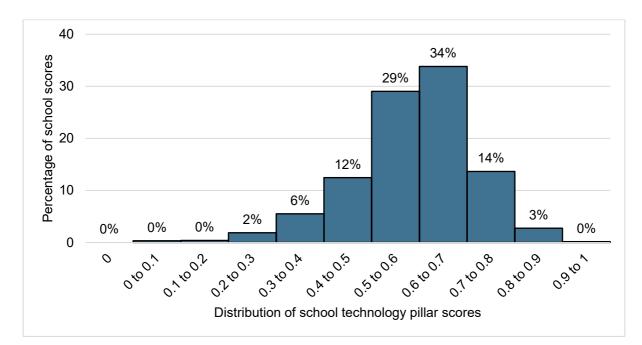
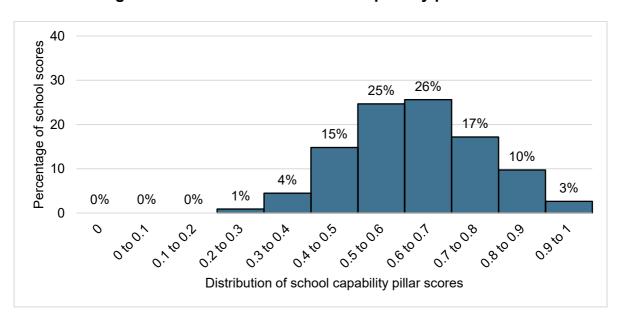


Figure 1: Distribution of schools' technology pillar scores





Approximately two-thirds (65%) of schools have a capability pillar score between 0.5 and 0.8. No school achieved the highest (i.e., maximum) score on the capability pillar.

The distribution of scores for strategy is quite different to that of the technology and capability pillars. Higher proportions of schools have achieved lower scores. Fourteen percent of schools have a score of zero on the strategy pillar and 71% of schools have a score under 0.5.

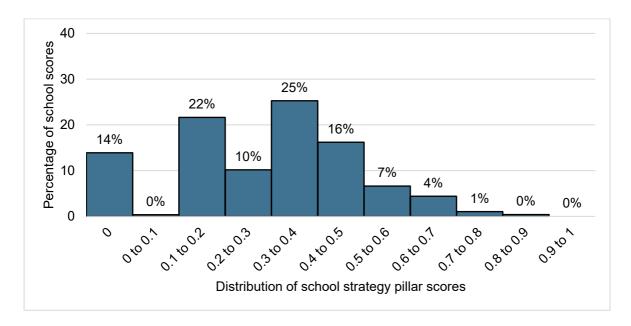


Figure 3: Distribution of schools' strategy pillar scores

The statistics in Table 1 above are reported by school characteristics in Appendix 3 of the report.

Exploratory testing of the digital maturity metric 4.

The first phase of this research established three pillars which together summarise a measure of the construct 'digital maturity' for schools. The three pillars, technology, capability and strategy and, how they are defined, are discussed at length in the methodology section (Section 2). The distribution of digital maturity scores for the three pillars is provided in Section 3.

The second phase of the project was to undertake an exploratory analysis to examine whether there was a statistical relationship between the three digital maturity pillars and various measures of pupil attainment in schools. The DfE provided attainment data for the purposes of these analyses. Data from the 2017/18 and 2018/19 academic years were the two most recent years where attainment data was available and the closest to the survey fieldwork period (25th November 2020 to 29th January 2021). DfE also provided measures about schools which provide a socio-economic profile of the pupil population within each school. This included, for example, data about the number of pupils eligible for free school meals (FSM), the number of disadvantaged pupils on roll⁸, or the number of pupils for whom English is a second language. Throughout this report these measures in the data are referred to as profiling variables or profiling data.

There are three typologies of variables in the data which are used for analysis: (i) the three pillar metrics; (ii) school attainment measures provided by DfE⁹; and lastly, (iii) the school profiling variables (including four prior attainment variables 10).

The aim of this analysis phase was to better understand what, if any, correlation exists between each of the digital maturity pillars and the attainment measures, whilst recognising that there were limitations with both the design of the metric (Section 2.4) and the attainment data used in the analysis (Section 4.3). In other words, where there is significant correlation there is a relationship between the level of a school's digital maturity and the attainment level of the school's pupils. Furthermore, where pillar and attainment measures were correlated, additional analyses checked whether this association between pillars and attainment was not confounded with the correlation between the pillars and profiling data (in other words, the association between a pillar and attainment is spurious and that the observed association/correlation with attainment actually stems from profiling variables).

⁸ Pupils are defined as disadvantaged if they are known to have been eligible for free school meals in the past six years, if they are recorded as having been looked after (LA care) for at least one day or if they are recorded as having been adopted from care.

⁹ 12 attainment measures for KS2 and 16 for KS4 were provided.

¹⁰ Prior attainment levels are KS1 measures for primary schools and KS2 measures for secondary schools.

4.1 Analysis methodology

As this research has not been conducted previously, the statistical analyses used were exploratory and based initially on correlation analysis; then, depending on the magnitude of the correlations between the pillars and attainment metrics, these were followed by regression analyses. The proposed approach for linear regression was to model the data using different attainment metrics as the dependent variables and use the pillar measures, alongside some profiling variables, as the independent variables.¹¹

Attainment measures are different for Key Stage 2 (KS2) and Key Stage 4 (KS4), and consequently separate analyses were conducted for primary and secondary school data. The analyses were based on data from 508 primary and 146 secondary schools. It should be noted that the smaller sample size for secondary schools does limit the capacity to detect statistically significant correlations between attainment and the digital maturity pillars.

The analysis was weighted to ensure that the samples used were representative of the population of all schools. The data was weighted to the same specifications as used in the survey (see Appendix 1).¹²

4.2 Hypotheses to be tested

The analyses presented in this report has tested two hypotheses:

- A. Is there a link between a school's digital maturity (as measured by each school's three pillar scores) and the attainment levels of their pupils (measured using DfE supplied data)?
- B. Where significant correlation exists between the digital maturity pillars and pupil attainment measures, is there higher correlation between the pillars and profiling measures that may confound the digital maturity/attainment association?

4.3 Methodological limitations

When considering the findings of the statistical analysis exploring the relationship between schools' digital maturity pillar scores and pupil attainment, a number of

¹¹ A causal relationship between two variables is often described as the way in which the independent variable affects the dependent variable.

¹² Sources of data used for this analysis were Education Technology Survey 2020-21 and DfE supplied attainment data.

methodological limitations should be considered (see Section 2.4 and the limitations highlighted in the following paragraph).

There is an unknown 'lag factor' in all the analyses of the digital maturity pillar scores and pupil attainment in 2017/18 and 2018/19 which may cloud any relationship between the digital maturity construct and attainment measures. The survey data provides a snapshot of digital maturity (as measured by the pillar scores), but it is unclear how long each school has been at that level of digital maturity. There may also be an effect of the COVID-19 pandemic which has led to schools having to increase their digital capacity at an accelerated rate. Assuming there is a delayed impact between a school's level of digital maturity and its consequential impact on pupil attainment, the analyses conducted will not be able to control for this unknown time lag which will inevitably vary across schools.

There is an unknown amount of 'measurement error¹³' in all survey-based measures and this will be present in the digital maturity pillar scores and may dilute the magnitude of the correlations between the pillars and attainment data. This is further explained in the methodology section (Section 2).

4.4 Analysis results of primary school data

4.4.1 Analysis for Hypothesis A (KS2)

The DfE provided data with 12 measures of attainment for primary schools, which are listed in Table 2.

Table 2: DfE KS2 data – measures of pupil attainment

| DfE variable name | Variable description |
|----------------------|---|
| ptmat_exp_KS2 | Percentage of pupils reaching the expected standard in maths – 2019 |
| mat_average_KS2 | Average scaled score in maths – 2019 |
| matprog_KS2 | Maths progress measure – 2019 |
| ptmat_exp_KS2_2018 | Percentage of pupils reaching the expected standard in maths – 2018 |
| mat_average_KS2_2018 | Average scaled score in maths – 2018 |
| matprog_KS2_2018 | Maths progress measure – 2018 |

¹³ Each pillar represents a construct, which is measured by the metric created using survey data. Inevitably the metrics have some imprecision in their measurement as the analysis uses observed data to measure a latent construct.

| DfE variable name | Variable description |
|-----------------------|---|
| ptread_exp_KS2 | Percentage of pupils reaching the expected standard in reading – 2019 |
| read_average_KS2 | Average scaled score in reading – 2019 |
| readprog_KS2 | Reading progress measure – 2019 |
| ptread_exp_KS2_2018 | Percentage of pupils reaching the expected standard in reading – 2018 |
| read_average_KS2_2018 | Average scaled score in reading – 2018 |
| readprog_KS2_2018 | Reading progress measure – 2018 |

Table 3 shows the correlation between each of the 12 KS2 attainment measures and the three pillars (i.e., 36 correlations).

Interpreting the analysis results

Correlation explores the 'linear association' between two measurements (or quantities) and the measure is called the correlation coefficient and is scored on a scale between – 1 to +1:

- Positive correlation: a correlation of 1 indicates that two measures are 'perfectly' correlated and an increase in one of the measures will result in a commensurate increase in the other.
- Negative correlation: Two quantities can be negatively correlated, and negative correlation implies that as one measure increase the other decreases.
- No correlation: Correlation values close to zero imply that the two quantities are uncorrelated and therefore have no linear association.

These measures are very rarely precisely related or have a perfect correlation of 1 or -1. Correlation coefficients somewhere between -1 and 1 are the norm in data analysis and these indicate 'imperfect' correlation between two measures. Correlations with a value in between (-1 and 1) are interpreted subjectively depending on the nature of the data being analysed. Knowledge of the data being correlated informs how their correlations will be described, for example, as 'strong' or 'weak' correlation.

The actual correlations between each digital maturity pillar and attainment scores across <u>all</u> schools are unknown, but are estimated, from the combined survey and

schools' attainment data, by the statistics in Table 3. Prior to analysing the data, the initial hypothesis is that across all primary schools the correlation between each pillar and attainment measure is zero (called the null hypothesis). The larger (than zero) the correlations are, the more the initial hypotheses of 'no correlation' is questionable and indicates that there is evidence of some correlation between a particular digital maturity pillar and attainment score across all primary schools (see Table 3).

For the sample of 508 primary schools, each of the 36 correlations in Table 3 have been tested to identify correlations that are significantly different from zero. In conclusion, all correlations of at least 0.09 in magnitude are significantly different from zero.

Table 3: Correlations between KS2 attainment and digital maturity pillar data

| Variable name and attainment measure description (* Denotes statistical significance) | Technology | Capability | Strategy |
|---|------------|------------|----------|
| ATTAIN_ptmat_exp_KS2 Percentage of pupils reaching the expected standard in maths – 2019 | 0.07 | 0.19* | 0.11* |
| ATTAIN_mat_average_KS2 Average scaled score in maths – 2019 | 0.06 | 0.17* | 0.08 |
| ATTAIN_matprog_KS2 Maths progress measure – 2019 | 0.07 | 0.11* | 0.14* |
| ATTAIN_ptmat_exp_KS2_2018 Percentage of pupils reaching the expected standard in maths – 2018 | 0.03 | 0.13* | 0.14* |
| ATTAIN_mat_average_KS2_2018 Average scaled score in maths – 2018 | 0.09* | 0.16* | 0.12* |
| ATTAIN_matprog_KS2_2018 Maths progress measure – 2018 | 0.05 | 0.12* | 0.17* |
| ATTAIN_ptread_exp_KS2 Percentage of pupils reaching the expected standard in reading – 2019 | 0.01 | 0.18* | 0.09* |
| ATTAIN_read_average_KS2 Average scaled score in reading – 2019 | 0.01 | 0.22* | 0.05 |
| ATTAIN_readprog_KS2 Reading progress measure – 2019 | 0.04 | 0.16* | 0.14* |

| Variable name and attainment measure description (* Denotes statistical significance) | Technology | Capability | Strategy |
|--|------------|------------|----------|
| ATTAIN_ptread_exp_KS2_2018 Percentage of pupils reaching the expected standard in reading – 2018 | -0.02 | 0.12* | 0.07 |
| ATTAIN_read_average_KS2_2018 Average scaled score in reading – 2018 | 0.00 | 0.10* | 0.04 |
| ATTAIN_readprog_KS2_2018 Reading progress measure – 2018 | -0.05 | 0.08 | 0.07 |

Around half (19/36) of the correlations in Table 3 are therefore significant, suggesting there is some association between a school's digital maturity pillar score and some of their pupil's attainment metrics.

Whilst there are many statistically significant correlations in Table 3, caution is advised when interpreting these correlations because statistical significance does not necessarily imply a meaningful, workable, or impactful level of association between digital maturity and attainment.

4.4.2 Exploring the strength of correlations

When considering correlation as a building block for regression analyses, correlations observed in the data, above 0.09 but with a highest of 0.22, are very weak and too small to build robust regression models even if the correlations are statistically significant. The r^2 (or model fit) for regression models based on these attainment correlations are less than 5%, meaning that only a very small amount of the variation across school attainment levels can be explained by, or attributed to, digital maturity¹⁴. The magnitude of these correlations, summarised in Table 4, confirms that the pillar and attainment correlations are too weak to provide meaningful regression insights.

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¹⁴ In the context of these data, to enable regression analysis to provide meaningful analysis, it is reasonable to expect an r² of at least 0.4 and, for this to be observed, correlations between the digital maturity pillars and attainment would need to be at least 0.6. None of the correlations in Table 4 are close to 0.6 in magnitude and, as a result, the magnitude of correlations between pillars and attainment are too small for regression to provide robust insights into the relationship between digital maturity and attainment

4.4.3 Aggregated correlations

Table 4: Summary statistics for digital maturity pillar correlations with KS2 attainment measures

| Summary statistics | Technology | Capability | Strategy |
|---|------------|------------|----------|
| Minimum correlation | -0.05 | 0.08 | 0.04 |
| Maximum correlation | 0.09 | 0.22 | 0.17 |
| Average (magnitude) of correlations | 0.04 | 0.15 | 0.10 |
| Percentage of attainment/pillar correlations that are significant | 8% | 92% | 58% |

Table 4 shows summary statistics for the correlations in Table 3. Overall, more than half (19/36) of the 36 correlation measures in Table 3 are significantly different from zero. However, for the technology pillar, only 8% of the correlations are significant whilst the corresponding figures for capability and strategy are 92% and 58%.

As noted in Table 4, the technology pillar has significant correlations with the fewest attainment measures. The KS2 attainment measures broadly cover two areas: six measures each for progress/attainment in *reading* and progress/attainment in *maths*. The attainment scores across these two areas are averaged in Table 5. This shows that each digital maturity pillar correlates with different categories of attainment: *Capability* with both maths and reading; and *Strategy* with maths.

Table 5: Average correlations between pillars and KS2 attainment categories

| Category | Technology | Capability | Strategy |
|----------|------------|------------|----------|
| Maths | 0.06 | 0.15 | 0.13 |
| Reading | 0.02 | 0.14 | 0.08 |

4.5 Exploring the digital maturity hierarchy (KS2)

The impact of pillar scores was evaluated by grouping the scores together into three categories – low, medium, and high (in digital maturity) – to assess their impact on attainment. This placed each school into one of the three groupings for each digital maturity pillar. The thresholds for the three groupings are subjective. The approach used is rationalised by the following discussion.

 All three pillar scores are between 0 and 1 for all schools. A score of zero means the school is not digitally mature for that pillar, having none of the requisite measures in place. Similarly, a score of 1 means a school has answered optimally to all questions and has all measures in place to demonstrate their digital maturity on a pillar.

 A pillar score of 0.75 or more suggests questionnaire responses from a school for the pillar questions are typically either the highest or second highest option on the ordinal response scales. Similarly, the threshold for either of the bottom two responses is 0.4.

Interpretation of these group thresholds in this way classifies the high group as demonstrating being digitally mature and similarly, schools in the lowest group do not demonstrate digital maturity. Schools in the middle group are somewhere in between.

The group thresholds vary slightly across the pillars depending on the scoring system for the questions used within each pillar – the defined boundaries for each are in the Table 6. The three categories are labelled, *Low*, *Medium*, and *High*.

- Low: Answers mostly lowest two categories on answer scale i.e., not digitally mature.
- *Medium*: Answers mostly in middle of scale low to moderate digital maturity.
- High: Answers mostly highest two categories on scale high or complete digital maturity.¹⁵

Table 6: Thresholds for grouping digital maturity pillar scores¹⁶

| Pillar | Low | Medium | High |
|------------|-----------|---------------|------------|
| Technology | 0 to 0.33 | 0.33+ to 0.70 | 0.70+ to 1 |
| Capability | 0 to 0.40 | 0.40+ to 0.75 | 0.75+ to 1 |
| Strategy | 0 to 0.17 | 0.17+-0.50 | 0.50+ to 1 |

For attainment measures that are correlated with the technology pillar, the mean attainment scores are expected to be higher in the medium and high categories, than

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¹⁵ These pillar groupings were later used to select schools for the qualitative interviews.

¹⁶ The thresholds for the groupings vary slightly across the pillars. This reflects the different answer scales used across questions within each pillar. Some questions are binary, others have three, four or more response options. The DfE assigned weighting for these responses and this differed for each question (depending on the number of response options). Figures shown to two decimal places only.

the bottom group (see Table 7). This is similar for capability pillar groups in Table 8.¹⁷

Table 7: Average KS2 attainment scores across technology pillar hierarchical groups

| Attainment measure | Low (20) | Medium (402) | High (86) |
|---|----------|--------------|-----------|
| Percentage of pupils reaching the expected standard in maths – 2019 | 75 | 80 | 79 |
| Average scaled score in maths – 2019 | 104 | 105 | 105 |
| Maths progress measure – 2019 | -1 | 0 | 0 |
| Percentage of pupils reaching the expected standard in maths – 2018 | 75 | 78 | 78 |
| Average scaled score in maths – 2018 | 103 | 104 | 105 |
| Maths progress measure – 2018 | -1 | 0 | 0 |
| Percentage of pupils reaching the expected standard in reading – 2019 | 74 | 76 | 75 |
| Average scaled score in reading – 2019 | 104 | 105 | 104 |
| Reading progress measure – 2019 | 0.2 | 0.2 | 0.3 |
| Percentage of pupils reaching the expected standard in reading – 2018 | 75 | 79 | 77 |
| Average scaled score in reading – 2018 | 104 | 106 | 105 |
| Reading progress measure – 2018 | 0.1 | 0.5 | 0.1 |

The absence of significant differences in Table 7 between the medium and high technology pillar groups and their average KS2 attainment scores, reinforces the finding of low correlation between this pillar and attainment metrics seen in Table 3. Significance testing has compared means in the top two groups (medium and high digital maturity) because of their larger sample sizes. Some of the absolute differences between means are small, even though they are statistically significant. A note of caution is therefore, advised. As mentioned previously, statistically significant differences do not necessarily mean the differences are meaningful.

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¹⁷ For there to be a correlation then you would normally expect higher attainment scores in the *High* category compared to *Low* or *Medium* categories. However, this may not be the case where there is a small sample size.

Where significant correlation exists between KS2 attainment and the digital maturity pillars, Tables 7, 8 and 9 show significant differences (in mean scores) across at least two of the three digital maturity categories.

Table 8 indicates that most of the significant differences between the top two groups (marked with a ') are in attainment scores for maths and reading. This is consistent with the findings from the correlation analysis. Significant differences are shown predominantly when comparing with the 2018/19 data rather than 2017/18 attainment. The fact that most significant differences are for progress scores (controlling for prior attainment) and within the capability pillar (which amongst the pillars is expected to measure teacher know-how and use of technology in the lessons) suggests a potential link between this digital maturity pillar and some measures of pupil attainment. There are two caveats with this finding, however: as discussed statistically significant differences do not necessarily provide evidence of educationally meaningful differentiation; secondly, the differences may be the result of confounding with school profile characteristics, which are discussed in the next section (see Section 4.6).

Table 8: Average KS2 attainment scores across capability pillar hierarchical groups

| Attainment measure | Low (30) | Medium (379) | High (99) |
|---|----------|--------------|--------------------|
| Percentage of pupils reaching the expected standard in maths – 2019 | 73.7 | 79.3 | 83.0° |
| Average scaled score in maths – 2019 | 103.5 | 104.9 | 105.7° |
| Maths progress measure – 2019 | -0.8 | -0.2 | 0.5 ^v |
| Percentage of pupils reaching the expected standard in maths – 2018 | 72.0 | 77.7 | 79.2 |
| Average scaled score in maths – 2018 | 103.4 | 104.4 | 105.1 ^v |
| Maths progress measure – 2018 | -1.0 | 0.1 | 0.5 |
| Percentage of pupils reaching the expected standard in reading – 2019 | 70.3 | 74.8 | 79.4° |
| Average scaled score in reading – 2019 | 103.1 | 104.5 | 105.6° |
| Reading progress measure – 2019 | -0.5 | 0.1 | 0.9 ^v |
| Percentage of pupils reaching the expected standard in reading – 2018 | 72.2 | 78.3 | 79.1 |
| Average scaled score in reading – 2018 | 104.4 | 105.4 | 105.7 |
| Reading progress measure – 2018 | -0.8 | 0.5 | 0.5 |

For attainment measures that are correlated with the strategy pillar, the mean KS2 attainment scores are expected to be lowest in the bottom and middle digitally mature categories (see Table 9).

Table 9 shows significantly higher scores in the middle group compared with the lowest group (marked with a ^v). This is in part because most schools are classified in the bottom two hierarchical groups on this strategy pillar. The lower and middle groups are the two largest for the strategy pillar and so most significant differences occur when comparing these two groups. Schools in the lowest group have significantly lower scores in four of the KS2 maths attainment scores and three KS2 reading measures, than schools in the middle band.

Table 9: Average KS2 attainment scores across strategy pillar hierarchical groups

| Attainment measure | Low (201) | Medium (239) | High (68) |
|---|--------------------|--------------|-----------|
| Percentage of pupils reaching the expected standard in maths – 2019 | 77.5° | 81.0 | 81.4 |
| Average scaled score in maths – 2019 | 104.6 | 105.1 | 105.2 |
| Maths progress measure – 2019 | -0.4 | 0.0 | 8.0 |
| Percentage of pupils reaching the expected standard in maths – 2018 | 75.4 ^v | 78.5 | 80.9 |
| Average scaled score in maths – 2018 | 104.0° | 104.6 | 105.0 |
| Maths progress measure – 2018 | -0.3 ^v | 0.2 | 0.9 |
| Percentage of pupils reaching the expected standard in reading – 2019 | 73.5 ^v | 76.8 | 76.4 |
| Average scaled score in reading – 2019 | 104.3 ^v | 104.9 | 104.5 |
| Reading progress measure – 2019 | -0.2 ^v | 0.3 | 0.7 |
| Percentage of pupils reaching the expected standard in reading – 2018 | 77.0 | 78.7 | 79.3 |
| Average scaled score in reading – 2018 | 105.2 | 105.5 | 105.7 |
| Reading progress measure – 2018 | 0.2 | 0.4 | 0.9 |

4.6 Analysis for Hypothesis B (KS2) – confounding variables

Confounding occurs in statistics when the correlation between two measures, in this case a digital maturity pillar score and an attainment score, are both correlated with a third measure (here a profiling variable). If only the correlation between the pillar and attainment level is reviewed then an analyst might erroneously conclude that two measures are correlated, and therefore associated with each other, when the correlation that exists between the two is because both are correlated with a profile measure.

Profiling data that has been used to explore instances of confounding include SEN count; number of disadvantaged children; number of pupils classified as non-mobile; and number of pupils with English as an additional language¹⁸.

In Table 10 the technology pillar has a correlation of 0.093 with the KS2 attainment measure '2018 averaged scaled score in maths¹⁹'. This correlation is analysed because it is the only statistically significant correlation amongst the KS2 maths and reading attainment measures with the technology pillar (marked with a ^v). Table 10 also shows the technology pillar correlations with the profiling variables. In particular, the 'Number of KS2 pupils who are not disadvantaged' has a stronger correlation of 0.19 with both the attainment measure and technology pillar. This suggests that the technology pillar/attainment correlation is the result of both having higher correlation with the profiling measure and that technology's correlation here is confounded with the variable 'Number of pupils who are not disadvantaged'.

A similar 'confounding' argument could also be made for the profiling measure, 'Number of pupils eligible for free school meals', which also has a higher correlation with the KS2 attainment measure in question than the digital maturity pillar technology.

The presence of confounding variables which are more highly correlated with attainment than the technology pillar makes ascertaining whether the technology pillar/attainment relationship exists impossible with these survey data.²⁰ This leads to

¹⁸ For profiling data DfE have provided counts as shown in Tables 10, 11 and 12. These measures have been used for the investigation of confounding variables with each pillar. The count-based measures provided show significant correlation with pupil attainment measures and provide evidence of confounding. Data representing both the counts and percentage of pupils (with certain characteristics) are both potential confounders and both are valid for consideration in this exploratory investigation. For this analysis, it makes no difference whether the possible confounder is based on percentages or counts, just that there is evidence of confounding from either measure, and this is present with the counts based data.

¹⁹ Variable name: ATTAIN mat average KS2 2018.

²⁰ This limitation of the analysis is the result of the survey not being designed with the attainment and pillar analysis as a key objective. Future research in this area, would aim to design a study that controls for some of the confounding profiling data.

the conclusion that there is no evidence of meaningful correlation between the technology pillar and any of the KS2 attainment measures.

Table 10: Technology pillar, KS2 attainment, and profile variable correlations

| Pillars & profiling variables | ATTAIN_mat_ave rage_KS2_2018 Average scaled score in maths – 2018 | Technology |
|---|---|---------------------|
| TECH_PILLAR | 0.093 ^v * | 1.00 |
| CAPABILITY_PILLAR | 0.16* | 0.01 |
| STRATEGY_PILLAR | 0.12* | 0.16* |
| tsenelse_Census Number of SEN pupils with an EHC plan – 2019 | -0.12* | 0.08 |
| tsenelk_Census Number of eligible pupils with SEN support – 2019 | -0.10* | 0.07 |
| numeal_Census No. pupils where English not first language – 2019 | 0.02 | 0.07 |
| numengfl_Census No. pupils with English first language – 2019 | 0.03 | 0.12* |
| numfsm_Census No. pupils eligible for free school meals – 2019 | -0.20* | 0.06 |
| numfsmever_Census Number of pupils eligible for FSM at any time during the past 6 years – 2019 | -0.18* | 0.06 |
| tfsm6cla1a_KS2 Number of key stage 2 disadvantaged pupils (those who were eligible for free school meals in last 6 years or are looked after by the LA for a day or more or who have been adopted from care) – 2019 | -0.12* | 0.05 |
| t_not_fsm6cla1a_KS2 Number of key stage 2 pupils who are not disadvantaged – 2019 | 0.186 ^{v*} | 0.193 ^{v*} |
| tealgrp2_KS2 Number of eligible pupils with English as additional language (EAL) – 2019 | 0.05 | 0.06 |
| tmobn_KS2 Number of eligible pupils classified as non-mobile – 2019 | 0.10* | 0.17* |

| Pillars & profiling variables | ATTAIN_mat_ave rage_KS2_2018 Average scaled score in maths – 2018 | Technology |
|--|---|------------|
| tsenelk_KS2 Number of eligible pupils with SEN support – 2019 | -0.06 | 0.07 |
| tsenele_KS2 Number of eligible pupils with EHC plan – 2019 | -0.08 | 0.05 |
| tealgrp2_KS2_2018 Number of eligible pupils with English as additional language (EAL) – 2018 | 0.04 | 0.08 |
| tmobn_KS2_2018 Number of eligible pupils classified as non-mobile – 2018 | 0.09* | 0.16* |
| ATTAIN_tks1average_KS2 Cohort level key stage 1 average points score – 2019 | 0.33 | 0.05 |
| ATTAIN_tks1group_I_KS2 Number of pupils in cohort with low KS1 attainment – 2019 | -0.16* | 0.07 |
| ATTAIN_tks1group_m_KS2 Number of pupils in cohort with medium KS1 attainment – 2019 | 0.02 | 0.15* |
| ATTAIN_tks1group_h_KS2 Number of pupils in cohort high KS1 attainment – 2019 | 0.21* | 0.00 |

Table 11 shows the correlation between the digital maturity capability pillar, selected KS2 attainment scores²¹, profiling measures and prior attainment metrics. In contrast (to the technology pillar), the profiling variables have much smaller correlations with capability and hence, there is no evidence of confounding between capability and profiling variables. As a result, the correlation between digital maturity capability and attainment, and the profiling variable 'Number of pupils eligible for free school meals' and attainment are both significant and can be interpreted as being independent of each other. Although there is no confounding between capability and the free school meals variable, and both have a relationship with attainment, the free school meals correlation is so much higher than for capability. Whilst there is no evidence here of confounding between school profiling measures and this pillar, absence of evidence does not provide evidence of absence, and other factors not measured in this data

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²¹ The largest five significant correlations between capability and attainment have been included in the table.

(for example teacher level data) may underpin any underlying relationship with capability and pupil attainment measures.

Table 11: Capability pillar, KS2 attainment, and profile variable correlations

| Pillars & profiling variables | ATTAIN_read _average_KS 2 Average scaled score in reading – 2019 | ATTAIN_ptmat _exp_KS2 Percentage of pupils reaching the expected standard in maths – 2019 | ATTAIN_ptread _exp_KS2 Percentage of pupils reaching the expected standard in reading – 2019 | ATTAIN_m at_average _KS2 Average scaled score in maths - 2019 | ATTAIN_re adprog_KS 2 Reading progress measure – 2019 | Capability |
|--|---|---|--|---|--|------------|
| TECH_PILLAR | 0.01 | 0.07 | 0.01 | 0.06 | 0.04 | 0.01 |
| CAPABILITY_PILLAR | 0.22 ^v * | 0.19 ^v * | 0.18 ^{v*} | 0.17** | 0.16 ^v * | 1.00 |
| STRATEGY_PILLAR | 0.05 | 0.11 | 0.09 | 0.08 | 0.14 | 0.26 |
| tsenelse_Census Number of SEN pupils with an EHC plan – 2019 | -0.16 | -0.18 | -0.21 | -0.10 | -0.13 | -0.03 |
| tsenelk_Census Number of eligible pupils with SEN support – 2019 | -0.24 | -0.15 | -0.22 | -0.11 | -0.10 | 0.05 |
| numeal_Census No. pupils where English not first language – 2019 | -0.14 | -0.03 | -0.12 | 0.02 | 0.06 | 0.04 |

| Pillars & profiling variables | ATTAIN_read _average_KS 2 Average scaled score in reading – 2019 | ATTAIN_ptmat _exp_KS2 Percentage of pupils reaching the expected standard in maths – 2019 | ATTAIN_ptread _exp_KS2 Percentage of pupils reaching the expected standard in reading – 2019 | ATTAIN_m at_average _KS2 Average scaled score in maths – 2019 | ATTAIN_re adprog_KS 2 Reading progress measure – 2019 | Capability |
|---|---|---|--|---|--|------------|
| numengfl_Census No. pupils with English first language – 2019 | 0.01 | 0.04 | 0.01 | 0.08 | -0.11 | 0.00 |
| numfsm_Census No. pupils eligible for free school meals – 2019 | -0.41 [∨] * | -0.25 ^v * | -0.37 [∨] * | -0.25 ^v * | - 0.12 [∨] * | 0.02 |
| numfsmever_Census Number of pupils eligible for FSM at any time during the past 6 years – 2019 | -0.39 | -0.24 | -0.36 | -0.22 | -0.12 | -0.01 |
| tfsm6cla1a_KS2 Number of key stage 2 disadvantaged pupils (those who were eligible for free school meals in last 6 years or are looked after by the LA for a day or more or who have been adopted from care) – 2019 | -0.36 | -0.23 | -0.34 | -0.19 | -0.15 | -0.02 |

| Pillars & profiling variables | ATTAIN_read _average_KS 2 Average scaled score in reading – 2019 | ATTAIN_ptmat _exp_KS2 Percentage of pupils reaching the expected standard in maths – 2019 | ATTAIN_ptread _exp_KS2 Percentage of pupils reaching the expected standard in reading – 2019 | ATTAIN_m at_average _KS2 Average scaled score in maths – 2019 | ATTAIN_re adprog_KS 2 Reading progress measure – 2019 | Capability |
|---|---|---|--|---|--|------------|
| t_not_fsm6cla1a_KS2 Number of key stage 2 pupils who are not disadvantaged – 2019 | 0.15 | 0.16 | 0.13 | 0.24 | -0.02 | 0.06 |
| tealgrp2_KS2 Number of eligible pupils with English as additional language (EAL) – 2019 | -0.12 | -0.01 | -0.10 | 0.04 | 0.05 | 0.06 |
| tmobn_KS2 Number of eligible pupils classified as non-mobile – 2019 | -0.04 | 0.04 | -0.04 | 0.11 | -0.08 | 0.03 |
| tsenelk_KS2 Number of eligible pupils with SEN support – 2019 | -0.19 | -0.17 | -0.20 | -0.12 | -0.09 | 0.04 |
| tsenele_KS2 Number of eligible pupils with EHC plan – 2019 | -0.13 | -0.22 | -0.20 | -0.11 | -0.10 | -0.03 |
| tealgrp2_KS2_2018 Number of eligible pupils with English as | -0.12 | -0.03 | -0.10 | 0.04 | 0.05 | 0.04 |

| Pillars & profiling variables | ATTAIN_read _average_KS 2 Average scaled score in reading – 2019 | ATTAIN_ptmat _exp_KS2 Percentage of pupils reaching the expected standard in maths – 2019 | ATTAIN_ptread _exp_KS2 Percentage of pupils reaching the expected standard in reading – 2019 | ATTAIN_m at_average _KS2 Average scaled score in maths – 2019 | ATTAIN_re adprog_KS 2 Reading progress measure – 2019 | Capability |
|---|---|---|--|---|---|------------|
| additional language (EAL) – 2018 | | | | | | |
| tmobn_KS2_2018 Number of eligible pupils classified as non-mobile – 2018 | -0.02 | 0.06 | -0.01 | 0.13 | -0.06 | 0.03 |
| tsenelk_KS2_2018 Number of eligible pupils with SEN support – 2018 | -0.10 | -0.09 | -0.11 | -0.06 | -0.04 | 0.08 |
| tsenele_KS2_2018 Number of eligible pupils with EHC plan – 2018 | -0.02 | -0.01 | -0.05 | 0.02 | 0.01 | -0.04 |
| ATTAIN_tks1average_KS2 Cohort level key stage 1 average points score – 2019 | 0.58 | 0.49 | 0.53 | 0.33 | -0.05 | 0.12 |
| ATTAIN_tks1group_I_KS2 Number of pupils in cohort with low KS1 attainment – 2019 | -0.41 | -0.34 | -0.41 | -0.16 | -0.03 | -0.07 |

| Pillars & profiling variables | ATTAIN_read _average_KS 2 Average scaled score in reading – 2019 | ATTAIN_ptmat _exp_KS2 Percentage of pupils reaching the expected standard in maths – 2019 | ATTAIN_ptread _exp_KS2 Percentage of pupils reaching the expected standard in reading – 2019 | ATTAIN_m at_average _KS2 Average scaled score in maths – 2019 | ATTAIN_re adprog_KS 2 Reading progress measure – 2019 | Capability |
|---|---|---|--|---|--|------------|
| ATTAIN_tks1group_m_KS2 Number of pupils in cohort with medium KS1 attainment – 2019 | -0.16 | -0.05 | -0.13 | 0.02 | -0.07 | 0.02 |
| ATTAIN_tks1group_h_KS2 Number of pupils in cohort high KS1 attainment – 2019 | 0.20 | 0.20 | 0.16 | 0.21 | -0.11 | 0.07 |

Table 12 shows the correlation between the strategy pillar, selected attainment scores²², and profiling measures. The magnitude of correlations between the strategy pillar and attainment are generally slightly larger than those between this pillar and the profiling measures, so there is no evidence of confounding. However, the correlation between strategy and attainment scores in Table 12, whilst significant, are small in analytical terms and do not suggest a strong association between the digital maturity strategy pillar and attainment. Again, as for the capability pillar, there is no evidence here of confounding between school profiling measures and the pillar, but that does not deny other factors may exist, not measured in this data, that may underlying relationship with strategy and pupil attainment measures.

²² The top five significant correlations between strategy and attainment have been included in the table.

Table 12: Strategy pillar, KS2 attainment, and profile variable correlations

| Pillars & profiling variables | ATTAIN_matpr og_KS2_2018 Maths progress measure – 2018 | ATTAIN_ptmat_e xp_KS2_2018 Percentage of pupils reaching the expected standard in maths – 2018 | ATTAIN_matp rog_KS2 Maths progress measure – 2019 | ATTAIN_rea dprog_KS2 Reading progress measure – 2019 | Strategy |
|---|--|--|--|---|----------|
| TECH_PILLAR | 0.05 | 0.03 | 0.07 | 0.04 | 0.16 |
| CAPABILITY_PILLAR | 0.12 | 0.13 | 0.11 | 0.16 | 0.26 |
| STRATEGY_PILLAR | 0.17** | 0.14 ^{v*} | 0.14** | 0.14 ^v * | 1.00 |
| tsenelse_Census Number of SEN pupils with an EHC plan – 2019 | 0.01 | -0.13 | -0.05 | -0.13 | 0.04 |
| tsenelk_Census Number of eligible pupils with SEN support – 2019 | 0.07 | -0.06 | 0.03 | -0.10 | 0.12 |
| numeal_Census No. pupils where English not first language – 2019 | 0.20 | 0.00 | 0.18 | 0.06 | 0.11 |
| numengfl_Census No. pupils with English first language – 2019 | -0.02 | 0.05 | -0.01 | -0.11 | 0.03 |
| numfsm_Census No. pupils eligible for free school meals – 2019 | 0.13 | -0.14 | 0.03 | -0.12 | 0.12 |

| Pillars & profiling variables | ATTAIN_matpr og_KS2_2018 Maths progress measure – 2018 | ATTAIN_ptmat_e xp_KS2_2018 Percentage of pupils reaching the expected standard in maths – 2018 | ATTAIN_matp rog_KS2 Maths progress measure – 2019 | ATTAIN_rea dprog_KS2 Reading progress measure – 2019 | Strategy |
|---|--|--|--|---|----------|
| numfsmever_Census Number of pupils eligible for FSM at any time during the past 6 years – 2019 | 0.13 | -0.13 | 0.03 | -0.12 | 0.13 |
| tfsm6cla1a_KS2 Number of key stage 2 disadvantaged pupils (those who were eligible for free school meals in last 6 years or are looked after by the LA for a day or more or who have been adopted from care) – 2019 | 0.12 | -0.11 | 0.01 | -0.15 | 0.13 |
| t_not_fsm6cla1a_KS2 Number of key stage 2 pupils who are not disadvantaged – 2019 | 0.02 | 0.11 | 0.10 | -0.02 | 0.05 |
| tealgrp2_KS2 Number of eligible pupils with English as additional language (EAL) – 2019 | 0.21 | 0.02 | 0.19 | 0.05 | 0.12 |
| tmobn_KS2 Number of eligible pupils classified as non-mobile – 2019 | 0.08 | 0.04 | 0.09 | -0.08 | 0.10 |

| Pillars & profiling variables | ATTAIN_matpr og_KS2_2018 Maths progress measure – 2018 | ATTAIN_ptmat_e xp_KS2_2018 Percentage of pupils reaching the expected standard in maths – 2018 | ATTAIN_matp rog_KS2 Maths progress measure – 2019 | ATTAIN_rea dprog_KS2 Reading progress measure – 2019 | Strategy |
|--|--|--|--|---|----------|
| tsenelk_KS2 Number of eligible pupils with SEN support – 2019 | 0.02 | -0.06 | -0.01 | -0.09 | 0.14 |
| tsenele_KS2 Number of eligible pupils with EHC plan – 2019 | -0.01 | -0.09 | -0.07 | -0.10 | 0.03 |
| tealgrp2_KS2_2018 Number of eligible pupils with English as additional language (EAL) – 2018 | 0.20 | 0.01 | 0.18 | 0.05 | 0.11 |
| tmobn_KS2_2018 Number of eligible pupils classified as non-mobile – 2018 | 0.07 | 0.05 | 0.09 | -0.06 | 0.12 |
| tsenelk_KS2_2018 Number of eligible pupils with SEN support – 2018 | 0.02 | -0.08 | 0.01 | -0.04 | 0.10 |
| tsenele_KS2_2018 Number of eligible pupils with EHC plan – 2018 | 0.04 | -0.07 | 0.06 | 0.01 | -0.10 |
| ATTAIN_tks1average_KS2 Cohort level key stage 1 average points score – 2019 | -0.10 | 0.26 | -0.07 | -0.05 | -0.05 |

| Pillars & profiling variables | ATTAIN_matpr og_KS2_2018 Maths progress measure – 2018 | ATTAIN_ptmat_e xp_KS2_2018 Percentage of pupils reaching the expected standard in maths – 2018 | ATTAIN_matp rog_KS2 Maths progress measure – 2019 | ATTAIN_rea dprog_KS2 Reading progress measure – 2019 | Strategy |
|---|--|--|--|---|----------|
| ATTAIN_tks1group_I_KS2 Number of pupils in cohort with low KS1 attainment – 2019 | 0.13 | -0.16 | 0.08 | -0.03 | 0.09 |
| ATTAIN_tks1group_m_KS2 Number of pupils in cohort with medium KS1 attainment – 2019 | 0.10 | -0.01 | 0.09 | -0.07 | 0.10 |
| ATTAIN_tks1group_h_KS2 Number of pupils in cohort high KS1 attainment – 2019 | -0.02 | 0.14 | 0.01 | -0.11 | 0.06 |

4.7 Analysis results of secondary school (KS4) data

In the primary school data, around half of the correlations between digital maturity pillars and attainment were significantly different from zero. It is key to remember that the significance of the statistics for the correlation depends on the magnitude of the correlation, and more importantly on the sample size. As noted in KS2 data analysis, with a large sample, even what might be considered small or weak correlations can be statistically significant. The sample size for KS4 schools is only 146 and consequently whereas in the KS2 data, correlations larger than 0.09, were significant, in the KS4 data, correlations of 0.2 or more are required for statistical significance to be evident.

Table 13 shows that none of the correlations between the pillars and the 12 attainment measures are statistically significant, and between the pillars and the four profiling variables, only one correlation is statistically significant with a magnitude of just 0.2.

Table 13: Correlations between 12 KS4 attainment measures and four profiling variables and digital maturity pillar data

| Variable name and attainment measure description | Technology | Capability | Strategy |
|---|------------|------------|----------|
| KS4_ATTAIN_att8scr_KS4_2018 Average Attainment 8 score per pupil – 2018 | 0.03 | -0.01 | 0.11 |
| KS4_ATTAIN_p8mea_KS4_2018 Progress 8 measure after adjustment for extreme scores – 2018 | 0.10 | -0.07 | 0.11 |
| KS4_ATTAIN_ptebaceng_94_KS4_201 8 % of pupils achieving the Ebacc English subject area with a standard 9-4 pass – 2018 | 0.02 | -0.09 | 0.05 |
| KS4_ATTAIN_ptebacmat_94_KS4_201 8 % of pupils achieving the Ebacc Maths subject area with a standard 9-4 pass – 2018 | -0.03 | -0.06 | 0.08 |
| KS4_ATTAIN_att8screng_KS4_2018 Average Attainment 8 score per pupil for English element – 2018 | 0.03 | 0.00 | 0.09 |

| Variable name and attainment measure description | Technology | Capability | Strategy |
|---|---------------------|------------|----------|
| KS4_ATTAIN_att8scrmat_KS4_2018 Average Attainment 8 score per pupil for mathematics element – 2018 | 0.00 | 0.00 | 0.11 |
| KS4_ATTAIN_att8scr_KS4 Average Attainment 8 score per pupil – 2019 | -0.05 | 0.00 | 0.14 |
| KS4_ATTAIN_p8mea_KS4 Progress 8 measure after adjustment for extreme scores – 2019 | -0.02 | -0.07 | 0.07 |
| KS4_ATTAIN_ptebaceng_94_KS4 % of pupils achieving the Ebacc English subject area with a standard 9-4 pass – 2019 | -0.07 | -0.13 | 0.06 |
| KS4_ATTAIN_ptebacmat_94_KS4 % of pupils achieving the Ebacc Maths subject area with a standard 9-4 pass – 2019 | -0.06 | 0.01 | 0.14 |
| KS4_ATTAIN_att8screng_KS4 Average Attainment 8 score per pupil for English element – 2019 | -0.09 | -0.02 | 0.11 |
| KS4_ATTAIN_att8scrmat_KS4 Average Attainment 8 score per pupil for mathematics element – 2019 | -0.05 | 0.04 | 0.14 |
| KS4_PROFILE_ks2aps_KS4_2018 Key stage 2 Average Points Score of the cohort at the end of key stage 4 – 2018 | -0.04 | -0.01 | 0.08 |
| KS4_PROFILE_tpriorlo_KS4_2018 Number of pupils at the end of key stage 4 with low prior attainment at the end of key stage 2 – 2018 | 0.20 ^v * | 0.08 | 0.01 |
| KS4_PROFILE_tpriorav_KS4_2018 Number of pupils at the end of key stage 4 with middle prior attainment at the end of key stage 2 – 2018 | 0.12 | 0.04 | 0.06 |
| KS4_PROFILE_tpriorhi_KS4_2018 Number of pupils at the end of key stage | 0.11 | 0.06 | 0.12 |

| Variable name and attainment measure description | Technology | Capability | Strategy |
|--|------------|------------|----------|
| 4 with high prior attainment at the end of | | | |
| key stage 2 – 2018 | | | |
| | | | |

Table 14 summarises the correlations for secondary (KS4) schools. The average correlations with attainment and profiling, although low, are highest amongst the strategy pillar. The correlations between all three digital maturity pillars and KS4 attainment are not significant and so no findings emerge in the KS4 data. Furthermore, because the pillar correlations are low with both the attainment and profiling data this supports the conclusion, as highlighted previously, the absence of findings with the KS4 data is due to the small sample size available for the analysis.

Table 14: Summary statistics for digital maturity pillar correlations with KS4 attainment measures and profiling data

| | Technology | Capability | Strategy |
|---|------------|------------|----------|
| Minimum correlation | -0.09 | -0.13 | 0.01 |
| Maximum correlation | 0.20 | 0.08 | 0.14 |
| Average (magnitude) of correlations | 0.06 | 0.04 | 0.09 |
| Percentage of attainment measure with correlation under 0.2 | 94% | 100% | 100% |

4.8 Summary of key findings

There were two hypotheses being considered within the analyses:

- A. Is there a link between a school's digital maturity (as measured by each school's three digital maturity pillar scores) and the attainment levels of their pupils (measured using DfE data)?
- B. Where significant correlation exists between the digital maturity pillars and pupil attainment measures, is there higher correlation between the pillars and profiling measures that may confound the digital maturity/attainment association?

4.8.1 Findings for primary phase data (KS2)

In relation to Hypothesis A:

- The three digital maturity pillars generally have low correlation with the range of KS2 attainment measures used, although half of the correlations are statistically significantly different from zero, suggesting that there is a relationship. Correlations above 0.096 are statistically significant. However, it should be noted that although correlations are significant, the magnitude of associations may not be meaningful or impactful.
- In addition, none of the pillar/KS2 attainment correlations are large enough for multiple linear regression to provide robust insights into the relationship between digital maturity and attainment.
- The technology pillar does not correlate highly with any attainment metrics, whilst capability correlates with both the maths and reading attainment metrics; and strategy with just the maths attainment metrics.
- Profiling variables generally correlate positively with attainment measures based on progress, but negatively with simple average attainment levels²³.
- This pattern is confirmed when dividing digital maturity pillar scores into high, medium, and low groupings and allocating schools to one of the three groups (for each pillar). Numbers of schools in the lowest category of digital maturity in technology and capability are small, but higher for the strategy pillar. This suggests, overall that schools in general have made more progress in terms of their technology and capability than in the strategy dimension (based on the methodology employed for this analysis and use of Education Technology Survey 2020-21 data).
- Across the three groups (low, medium, and high) with ascending levels of pillar maturity, the attainment scores show statistically significant increase in attainment scores (where pillar and attainment scores are correlated).
 However, statistical significance does not necessarily imply a meaningful or importance difference.
- Correlations for the capability pillar appear higher with 2018/19 attainment than 2017/18. This may be because the survey fieldwork was conducted during the

²³ The following prior attainment measures were also used as school profiling variables as part of the confounding analysis: tks1average_KS2 - Cohort level KS1 average points score; tks1group_I_KS2 - Number of pupils in cohort with low KS1 attainment; tks1group_m_KS2 - Number of pupils in cohort with medium KS1 attainment; tks1group_h_KS2 - Number of pupils in cohort high KS1 attainment.

academic year 2020/21 and so data is not directly comparable (refer to Section 4.3 on methodological considerations).

In relation to Hypothesis B:

- The evidence of confounding between the technology pillar and profiling data leads to the conclusion that there is no evidence of meaningful correlation between the technology pillar and any of the KS2 attainment measures. Furthermore, the technology pillar has higher correlation with school profiling data than with school attainment scores.
- There is no evidence of confounding between capability and profiling measures. However, generally the correlations between attainment and the free school meal profiling data are much higher than between attainment and capability; so both are associated with attainment, the free school meal data have a much larger impact on attainment, as could be expected.²⁴ Although there is no evidence of confounding with the profiling variables used in this research – there may be other measures, external to the study, that underpin the correlations between digital maturity capability and measures of attainment.
- Again, there is no evidence of confounding between the strategy pillar and profiling measures, however, the strategy/attainment correlations that are significant are small in absolute terms and perhaps do not suggest a strong (or meaningful) association between this pillar and attainment

4.8.2 Findings for secondary phase data (KS4)

 No KS4 attainment measures (and only one profiling indicator) had a significant correlation with any of the digital maturity pillars. This is largely because the analysis is based on just 146 secondary schools. No further conclusions have been made on the KS4 data.

²⁴ See for example, DfE (2020) Key stage 4 performance, 2019 (revised) which explores the disadvantage gap in attainment; research by the Sutton Trust (Our Research - Sutton Trust) including Kirby, P. and Cullinane, C. (2016) Class differences: ethnicity and disadvantage; and Treadaway, M. (2019) How attainment gaps emerge from Foundation Stage to Key Stage 4, part one - Fisher Family

5. Digital maturity tiers and characteristics of schools

In order to understand schools' progress in embedding technology use and establishing digital maturity, it was necessary to develop a means of categorising schools into different levels of digital maturity. A tiered system was therefore developed, and schools classified within a high, medium or low grouping of digital maturity. These tiers/groupings were then used for the qualitative aspect of the research which aimed to gather feedback from schools at each end of the digital maturity spectrum – of low and high digital maturity (see Section 6).²⁵

5.1 Digital maturity tiers

There were three tiers developed providing an overall indicator of digital maturity, as a combination of the pillar scores (across all 654 primary and secondary schools). Schools were assigned to one of three tier classifications on each of the three pillars – low (category '1'), medium (category '2') and high (category '3'). These pillar classifications were then collated for each school to derive an overall digital maturity classification, again based on three tiers: low, medium, and high. Table 15 illustrates all possible pillar classification combinations and how these were then combined to establish a tiered system of the three digital maturity levels²⁶.

At the two ends of the digital maturity spectrum are schools that rate highly for all three pillars (the pillar combination 333 in Table 15) and at the other end, schools whose rating was low for all three pillars (the pillar combination 111 in Table 15). The following explains how schools in between are assigned to a tier – the general rule being schools in the lowest category have mostly low ratings (1s) across the three pillars; schools in the middle tier schools have mostly medium ratings (2s) and schools in the top rating have mostly high ratings (3s) across the pillars. The tier classification for the 27 pillar combinations are detailed in Table 15.

To summarise: schools in the lowest category for digital maturity have no '3' ratings and have at least one pillar score of '1'.

 <u>Low</u> digital maturity tier includes schools that have no top rating (3) and one or more low rating (1) across the three pillars. The low classification includes seven of the 27 different pillar combinations.

²⁵ Source of data used for this analysis were Education Technology Survey 2020-21.

²⁶ The middle tier of 401 schools was split into lower middle and upper middle groups of 234 and 167 schools, respectively, making four tiers altogether. However, when profiling school characteristics between the four groups there were few characteristic differences between the lower and upper tiers and so three tiers were adopted for the approach.

The low tier had 185 schools (28% of the schools included in the analysis). In this low category the modal combination is 221 (i.e., technology – '2', capability – '2', and strategy – '1'), which was achieved by 147 schools or 75% of the tier.

<u>High</u> digital maturity tier includes schools that have two or more top ratings (3) and no low rating (1) across the three pillars. The high classification includes four of the 27 different pillar combinations.

The high tier has 68 schools (10% of the schools included in the analysis). Amongst 'high' schools – 29 achieved 233 (i.e., technology – '2', capability – '3', and strategy – '3') which is 43% of schools in the tier.

 Schools not classified by either the highest or lowest definitions above fit into the <u>medium</u> tier. The medium classification includes 16 of the 27 different pillar combinations.

The medium tier had 401 schools (61% of the schools included in the analysis). In this category, 182 schools achieved a combination of 222 (i.e., technology - '2', capability - '2', and strategy - '2') which is 45% of schools in the tier.

Table 15 provides the three tiers with their range of possible pillar combinations alongside the number of schools (total sample of 654), with those combinations.

Table 15: Schools by individual pillar rating and digital maturity tier

| Digital maturity tier | Technology rating | Capability rating | Strategy rating | Pillar combination | Number of schools |
|--------------------------|----------------------|-------------------|--------------------|-----------------------|-------------------------|
| 1 (Low tier) | 1 | 1 | 1 | 111 | 0 |
| 1 (Low tier) | 1 | 1 | 2 | 112 | 1 |
| 1 (Low tier) | 1 | 2 | 1 | 121 | 9 |
| 1 (Low tier) | 1 | 2 | 2 | 122 | 8 |
| 1 (Low tier) | 2 | 1 | 1 | 211 | 17 |
| 1 (Low tier) | 2 | 1 | 2 | 212 | 9 |
| 1 (Low tier) | 2 | 2 | 1 | 221 | 141 |
| 2 (Medium tier) | 1 | 1 | 3 | 113 | 0 |
| 2 (Medium tier) | 1 | 3 | 3 | 133 | 0 |
| 2 (Medium tier) | 1 | 2 | 3 | 123 | 1 |
| 2 (Medium tier) | 1 | 3 | 1 | 131 | 1 |

| Digital maturity tier | Technology rating | Capability rating | Strategy rating | Pillar combination | Number of schools |
|-----------------------|----------------------|-------------------|--------------------|-----------------------|-------------------------|
| 2 (Medium tier) | 1 | 3 | 2 | 132 | 2 |
| 2 (Medium tier) | 2 | 1 | 3 | 213 | 1 |
| 2 (Medium tier) | 2 | 2 | 2 | 222 | 182 |
| 2 (Medium tier) | 2 | 2 | 3 | 223 | 63 |
| 2 (Medium tier) | 2 | 3 | 1 | 231 | 21 |
| 2 (Medium tier) | 2 | 3 | 2 | 232 | 54 |
| 2 (Medium tier) | 3 | 2 | 2 | 322 | 45 |
| 2 (Medium tier) | 3 | 1 | 1 | 311 | 1 |
| 2 (Medium tier) | 3 | 1 | 2 | 312 | 2 |
| 2 (Medium tier) | 3 | 1 | 3 | 313 | 2 |
| 2 (Medium tier) | 3 | 2 | 1 | 321 | 23 |
| 2 (Medium tier) | 3 | 3 | 1 | 331 | 3 |
| 3 (High tier) | 2 | 3 | 3 | 233 | 29 |
| 3 (High tier) | 3 | 2 | 3 | 323 | 15 |
| 3 (High tier) | 3 | 3 | 2 | 332 | 14 |
| 3 (High tier) | 3 | 3 | 3 | 333 | 10 |

5.2 Digital maturity tiers and school characteristics

Further analysis was conducted to identify the types of schools likely to fall into the low, medium and high digital maturity tiers.

Table 16 presents a summary of the key differences between the three digital maturity groups across the school characteristics. Only statistically significant differences²⁷ are listed. As shown low digitally mature schools were significantly more likely to be rural, primary, local authority-maintained schools with a good Ofsted rating. By contrast, high digitally mature schools were significantly more likely to be secondary academies in urban locations.

Table 16: Digital maturity tiers by school characteristics

| | Low digital maturity schools - more likely to be | Medium digital maturity schools - more likely to be | High digital maturity schools - more likely to be | Low digital maturity schools - less likely to be | Medium digital maturity schools - less likely to be | High digital maturity schools - less likely to be |
|----------------------|--|---|---|--|---|---|
| Phase | Primary | Secondary | Secondary | Secondary | Primary | Primary |
| Туре | LA Maintained | Academies | Academies | Academies | LA Maintained | LA Maintained |
| Phase by type | Primary LA Maintained | | Secondary Academies | Secondary Academies and Secondary LA Maintained | Primary LA Maintained | Primary LA Maintained |
| Region | | None | | None | | |
| Ofsted ²⁸ | Rated Good | | | | | Rated Good |
| Geography | Rural | | Urban | | | Rural |
| FSM | None | | None | | | |

²⁷ Significant differences quoted from SPSS software "column percentage" test statistics output.

²⁸ Schools which form the reference category here include: 'Outstanding', 'Good', 'Requires Improvement' 'Serious weakness' and 'Special Measures' rated schools. Refer to Table 35 in Appendix 4 for further detail on digital maturity tiers by Ofsted rating.

Appendix 4 provides further details with tables showing crosstabulations between the digital maturity tiers and each of school profiling characteristics: phase; type; type by phase; region; Ofsted rating; geography; and free school meals' prevalance level.

6. Understanding the context of digital maturity

This section of the report summarises key findings from 20 interviews undertaken with senior leaders to understand more about how technology is being used in schools.

6.1 Approach to exploring high and low digital maturity

The quantitative strand of the research explored whether it would be possible to develop a set of measures which represented schools' use of and preparedness for technology use. This metric was developed from the questions used in the Education Technology Survey 2020-21. Three pillars were established through the quantitative strand (technology, capability and strategy) which together summarised a measure of the construct 'digital maturity'.

Schools were assigned to one of three tier classifications on each of the three pillars – low (category '1'), medium (category '2') and high (category '3'). These pillar classifications were then collated for each school to establish a 'digital maturity' classification. Those schools that scored highest on the digital maturity scale were schools that scored highly for all three pillars (a combination of 3,3,3 across the pillars). By contrast, those school that scored lowest on the digital maturity scale were schools that scored lowest for all three pillars (a combination of 1,1,1 across the pillars). Appendix 4 provides details of this tiered system used for sample selection and analysis of characteristics of schools within these tiers.

The purpose of the qualitative interviews was to explore the experiences of schools classified as 'digitally mature' (high grouping) and 'low digitally mature' (low grouping), and to understand their journey to embedding technology, the facilitators, and challenges of doing so, and the perceived benefits and impact of using technology. For an overarching view of technology use in schools and insights into decisions made (for example, investment choices), a senior leader perspective was sought. It was clear from the Education Technology Survey 2020-21 that school leaders found it more challenging to offer their view on the technical aspects of implementing technologies. As such, apart from the interviews briefly exploring storage approaches, the technical aspects of technology use were not discussed.

6.1.1 Sampling approach

For the purposes of sampling schools to participate in the interviews, the tiers used in the quantitative strand of the research were used to select schools (see Section 5). Twenty interviews were conducted with:²⁹

- **10 digitally mature schools** (5 primary, 5 secondary), including schools which had scored higher in the 'digital maturity' metric.
- **10 low digitally mature schools** (5 primary, 5 secondary): includes schools which had a lower score in the 'digital maturity' metric.

A mix of headteachers, deputy and assistant headteachers and other senior leadership team representatives (such as, computing lead, school improvement lead), were involved in the interviews.

The senior leaders involved were not asked to prepare for the interviews, although when invited to take part they were given broad information on areas that would be covered in the interviews.

For schools identified as low in digitally maturity, the sample included a small number of secondary schools which had consented to take part in the interviews. Due to challenges in recruiting low digitally mature secondary schools for the interviews, it was necessary to broaden the sample criteria to include schools that were 'medium' in terms of the 'digital maturity' metric. Two secondary schools with this rating were involved in interviews. For the purposes of the analysis these have been combined and included as a 'low digitally mature school'.

The profile of schools involved in the interviews is as follows:

being no schools scoring low (111) in all three pillars), the next best option was taken (for example, 112/121/211). See Section 5 for further details of the pilar scores and three tiers.

²⁹ The sample of schools used for the interviews were drawn from tiers 1 (low digital maturity) and 3 (high digital maturity). Where the sample criteria needed to be broadened (for example, due to there

Table 17: Qualitative interview sample profile 30

| | Digitally mature schools | Low digitally mature schools |
|----------------------------|--------------------------|------------------------------|
| School type | | |
| Local authority-maintained | 5 | 7 |
| Academy | 5 | 3 |
| Geography | | |
| Urban | 9 | 8 |
| Rural | 1 | 2 |
| Ofsted rating | | |
| Outstanding | 2 | 1 |
| Good | 3 | 6 |
| Requires improvement | - | 1 |
| Unknown | 5 | 2 |

6.2 Progress in embedding technology in school

Schools' progress in embedding technology was variable. Whereas most digitally mature schools spoke confidently about the progress they had made, most low digitally mature schools recognised that they still had some way to go. A few low digitally mature schools thought they were progressing well in certain areas (for example, with the deployment of hardware), but were keen to develop their technology use in other areas such as using technology more within teaching and learning. Digitally mature schools cited their clear strategy, technology being integral to classroom practice and pupils having good access to technology as indicators of progress in embedding technology. Other digitally mature schools thought they had made good progress but still had improvements to make; they were conscious of keeping up to date with technology developments or reported that there needed to be more consistency in the use of technology across different areas of the school.

> I think we are very far along, but there is some inconsistency in some areas of school. Some areas of school work in a way that would almost make us an Apple school³¹, other areas are engaging

³⁰ Source of school profile information - Education Technology Survey 2020-21.

³¹ Apple schools are considered centres of leadership and educational excellence that use Apple products. For more details please see Apple Distinguished Schools Program Overview 2019-2022-UK.

less with technology. In some subjects all their resources are online, they are highly interactive, they have architecture for downloading and saving work. Other departments are still just showing PowerPoints and children are working on paper – *Headteacher, Digitally mature secondary school*

The COVID-19 pandemic had accelerated the progress of low digitally mature schools' use of technology, particularly for technology used to deliver and support remote teaching (for example, remote teaching platforms and visualisers). They felt they were now much further ahead than they had been prior to the COVID-19 pandemic and had established practices with technology that they were keen to continue (for example, remote parents' evenings).

We've ended up with visualizers that allowed us to deliver live lessons effectively. But I'd also say [they] had a number of additional benefits around modelling and ensuring that pupils can see what a high-quality answer looks like, teachers can annotate while the whole class watches on screen. So, our staff are still using visualizers even though we're not necessarily teaching as many live lessons. – *Headteacher, Low digitally mature primary school*

For digitally mature schools the impact of the COVID-19 pandemic had been more minimal. Most had been able to adapt to remote learning easily, having the software in place already with the necessary functionality; allowing them to quickly utilise and build on these systems to develop and implement their remote education offer. A few digitally mature schools felt that the COVID-19 pandemic had affected their technology focus within school as it had reduced their ability to maintain momentum around key priorities and areas of development, or there had not been sufficient time to reflect on or rationalise their use of technology, as they would usually. However, they were confident about being able to progress more quickly this year.

We moved to online learning very comfortably and some staff almost preferred online teaching...for example, for A level maths there was almost no difference in the way it was taught. Others missed the face-to-face aspect, but nobody failed or struggled to deliver. It was not as hard as people thought it might be. We could do it again tomorrow without batting an eyelid. – *Headteacher, Digitally mature secondary school*

All low digitally mature schools felt that they had the ability to move forward with embedding the use of technology in school. Secondary schools were more confident about this, mentioning good infrastructure (such as laptops, good internet

connection, and having specialist Information Technology (IT) staff) and senior leadership buy-in (including through setting priorities in their school improvement plans), as facilitators in achieving this. Low digitally mature primary schools appeared more cautious about their ability to move forward, identifying funding, technical capacity and expertise as challenges in being able to achieve this.

But the reality is.. I suspect I'm going to hit stumbling blocks, because the budget is under pressure... our time is under pressure. If I've got to decide between focusing staff CPD on the development of early reading and oracy, or using Microsoft Teams, then to be honest with you, it's a bit of a no brainer. - *Headteacher, Low digitally mature primary school*

6.3 Use of education technology

Schools gave examples of the types of technology that they had in place across key functions in school at a hardware, software and infrastructure level. There were generally minimal differences between the types of technology that digitally mature and low digitally mature schools were using, although the volume of technology that digitally mature schools were using was greater. Schools' rationale for using technology was to make processes less time-consuming, more efficient and to support teaching and learning. Key functions that schools were using technology for included:

- Hardware (such as laptops, tablets, projectors, visualisers or interactive whiteboard) for pupils and/or staff to use in the classroom to support teaching and learning and enhance accessibility.
- Teaching and learning software (such as for pupils to practice timetables or phonics), that could be used in lessons to support teaching often with in-built assessment (for example, quizzes).
- Online multi-purpose platforms that can be used to deliver remote education, with functions including video conferencing, setting homework, storing documentation.
- Systems to support administration functions including finance, parent communication, timetabling.
- Systems to support pastoral functions including attendance, behaviour management and safeguarding including software or systems for registration, rewards, managing behavioural incidents and exclusions.

6.4 Storage solutions

The schools interviewed were at different stages of transitioning to the cloud. Around one half were fully cloud based and the other half were using a mix of cloud and onsite storage. Where the schools had a mixed approach, most found it difficult to supply details on which systems were on-site or cloud³² based. As the interviews were with headteachers or other senior leaders, it is likely that they did not have this level of technical knowledge.

Many schools with mixed storage had a desire to become fully cloud-based, and although most were considering it, they were not able to set timescales for achieving this. Schools mentioned challenges to becoming fully cloud-based: including having the internal technical ability to make this move, funding, and concerns about the security of documents and systems. Having the infrastructure in place (such as sufficient Wi-Fi speed) to be able to support being fully cloud-based was also a concern and a few schools (mainly low digitally mature schools) mentioned concerns about the practicalities of being able to manage a fully cloud-based system and being able to deal with any technical issues with it (such as, a drop in Wi-Fi, documents not syncing), without having the technical ability on how to deal with such issues.

Schools cited accessibility as the main benefit of being cloud-based as it strengthened the ease of access for staff and pupils off-site. Senior leaders felt this supported flexible working practices, along with being able to deliver remote education more effectively if required (for example, for staff or pupils isolating and having to work at home). Other benefits mentioned included using less paper, streamlining systems (for example, through storing documents in one place, being able to edit documents collaboratively, see Sections 6.10.1 and 6.10.3), increased storage capacity, better security and the cloud being General Data Protection Regulation (GDPR) compliant.

6.5 Education technology strategies

The quantitative analysis highlighted that schools scored lowest on the strategy pillar³³, indicating that they had made less progress towards digital maturity in this area (see Section 3.1). Although there were some differences between digitally mature and low digitally mature schools in the qualitative interviews in relation to

³² One secondary school interviewed had an internal hard drive to store classroom materials and all other systems were held on the cloud. A primary school mentioned that all systems for teachers and pupils were cloud-based, and all administration and senior leadership team systems were held on the on-site server.

³³ The average score for the strategy pillar was 0.27, compared to 0.62 for the capability pillar and 0.58 for the technology pillar.

their strategy around technology, it must be noted that the interviewees tended to focus specifically on whether they had a formal digital strategy in place. By contrast, the questions included in the strategy pillar for the quantitative analysis were broader than this (see Appendix 2), encompassing also, barriers to uptake of technology and plans for investment. The strategy pillar within the digital maturity metric was therefore a broader definition of strategy than was used by interviewees.

Most (six out of ten) of the digitally mature schools interviewed had a formal technology strategy in place and most low digitally mature schools did not (eight out of 10). The remaining two low digitally mature schools reported that they had a form of strategy in place but referred to this as a less formalised subject action plan or an action plan for computing that they used to identify gaps in technology use. A recent change in the senior leadership team and a lack of funding to purchase technology were given as reasons by both these schools as to why they had not undertaken more work on their strategy.

For a few digitally mature schools, a strategy had been in place for several years (up to 10 years in one school); others had developed a strategy more recently. Two EdTech Demonstrator schools (interviewed as digitally mature schools) had established a strategy over five years ago and were able to articulate a clear whole-school approach to using technology within teaching and learning to improve pupil outcomes.

The school's strategy is about using technology to improve pupil outcomes. Our focus is on investing in staff time to ensure that they feel successful, that they understand what they're trying to achieve with their learning. I feel that technology fails when it's used just for the sake of it and that should never be what it's about. It should be about, if this lesson is better off using a pencil and a piece of paper, then we'll stick with a pencil and piece of paper. But if this lesson can be enhanced by the use of digital creativity, then we will definitely use it. – *Headteacher, Digitally mature primary school, EdTech Demonstrator school*

Digitally mature schools reported on the features of their technology strategy including:

- A focus on improving pupil outcomes and ensuring the non-tokenistic meaningful use of technology within the teaching environment.
- Technology featuring within their school improvement or development plans.

- The use of structures such as Trust steering groups, to identify priorities for technology, and consider how it should be rolled out and driven forward in learning.
- Implement technology in a phased manner, allowing time for staff to be trained and to adjust to any new technology use.
- A focus on hardware including priorities around changing or upgrading devices (such as a move away from IT suites to hand-held devices) or a planned wider roll out of devices within the school (such as a move towards one-to-one device deployment for pupils and staff). For example, one EdTech Demonstrator school interviewed mentioned having a three-year strategy that focused on technical infrastructure, training staff and a planned change in their pupil 'bring your own device' scheme.

Where digitally mature schools thought they needed to develop their strategy further this related to integrating it more fully with curriculum delivery and making decision-making about technology more integrated at different levels (such as across curriculum managers, the senior leadership team, and IT services procurement).

Generally, having a technology strategy in place in digitally mature schools informed and drove forward the use of technology by:

- Supporting a whole-school approach to technology use, ensuring that
 decisions and approaches aligned with wider school processes such as the
 teaching and learning framework, behaviour management and safeguarding.
- Supporting staff, parent and governor buy-in to technology across the school and ensuring all stakeholders are clear on the vision and their role within that.
- Offering staff autonomy in their teaching to use technology as they see best, to enhance the quality of their teaching.

Schools without a technology strategy in place adopted a more reactive approach, making decisions about technology in school as needed. These schools still had priorities for technology infrastructure or use, such as setting actions in the school development plan, or developing a yearly action plan for hardware and software (for example focusing on hardware upgrades, streamlining online platforms and reopening a suite of desktop computers).

The focus in the school development plan is to create an environment where ICT is used across the curriculum. What I want to do is to create an environment, which enables teachers to be confident to deliver ICT computing across the curriculum. But I also

want us to consider how we use technology more generally, to make us as efficient as possible and harness the benefits of it... to reduce workload and increased productivity. – *Headteacher, Low digitally mature primary school*

Schools' plans for developing a technology strategy in the future were varied, and only a few low digitally mature schools were planning on doing this, although without clear timescales for doing so. Reasons for not having a strategy in place or a reluctance to develop one included:

- Feeling that a formal strategy was unnecessary because the school already had a strong technology offer (mentioned by digitally mature schools).
- Uncertainty about how to develop a strategy or losing specialist technology staff (network managers or computing specialists/leads) who would support this process.
- Concerns about the relevance of having a strategy because of technology changing quickly.
- A lack of funding inhibiting ability to prioritise investment in technology. Low
 digitally mature primary schools appeared most affected by financial pressures
 and budget constraints which were affecting their ability to prioritise technology
 investments (such as replacing old hardware) and as such, developing a
 technology strategy felt futile as they did not have the available monies to
 support any investments.
- Lack of priority for school context. Low digitally mature schools mentioned a
 technology strategy not being a priority for their school context (for example,
 because they were a small school or in a 'requires improvement' Ofsted
 category and other aspects needed to take priority above technology).

6.6 Investing in education technology

Schools were considering many factors when deciding which technology to invest in, although cost and suitability (for pupils, staff and the learning context) were often key considerations. Budget and cost were mentioned most commonly by low digitally mature schools as being a factor in their investment decisions. For example, there were mentions of buying reconditioned devices as these were cheaper and allowed for a greater volume to be purchased.

It was common for schools to research their options for investment, and they mentioned visiting trade fairs or educational shows such as Bett, speaking to specialist network or IT staff (particularly when investing in hardware or infrastructure), or seeking recommendations from other schools to help inform their decisions. For example, two low digitally mature schools were having an audit and RAG (red, amber, green) rating of their technology (mainly hardware) conducted so that they knew where they should be prioritising investments. Generally, decisions about investments appeared to be a collaborative process in most schools involving headteachers or other senior leadership team representatives with specialist IT staff being involved in those decisions, as necessary.

The factors schools considered when making decisions about investments included:

- Suitability of technology for the setting, schools wanted consistency in the
 technology they used (not having lots of different types of devices and
 software), that was relevant for their setting and that integrated or
 complemented existing technology used in the school or within the multiacademy trust.
- Affordability and cost, potential investments were often constrained by school finances, and schools were conscious of the need to consider value for money, for example, whether they could purchase in bulk and achieve economies of scale, whether there was training that accompanied the investment, and how many pupils would be able to utilise it (for example, whether it could be used across year groups and curriculum areas).
- The required investment in staff time and training to implement new technology against the expected educational benefits. Schools wanted their investment in technology to offer added value, that could not be achieved another way and felt that in order to get the best value of technology they needed to have the time to invest in training.
- Sustainability and longevity of technology, for example consideration of how long devices would last before they need replacing or upgrading and how sustainability may differ across different brands.

We invested £50-60k in iPads around 8 years ago and we would never do that again as they are now unusable. I think we ended up with just under 100 iPads, but they are almost worthless now, and almost unusable. So, when you look back at that investment, I just think I really wish we'd not done it — *Headteacher, Low digitally mature primary school*

• Functionality and accessibility of technology for pupils and staff and the ability for them to adapt to use the technology. For example, how easy it is for pupils to be able to use certain hardware.

It is all about the children, we always try and pick things that are most user friendly, we got Chromebooks and the children didn't get on with them like they did with normal laptops. It could be our children or teachers' knowledge. It is mainly about what children find easy to use, we opted for tablets as they are easier to use. They [pupils] are more familiar with how they work, it doesn't require them to log on or type like on a computer. — Deputy Head, Digitally mature primary school

Digitally mature and low digitally mature schools had made investments in many areas in recent years including across **infrastructure** (for example laptops for staff, devices for pupils, Wi-Fi upgrades, cloud storage), **teaching and learning** (online teaching platforms to support remote education, video conferencing software, programmes that allowed for collaboration online more easily, and software for specific subjects) and **pastoral support** (digital platform for rewards, safeguarding systems).

The reasons for schools deciding to invest included:

- A need to upgrade current infrastructure due to it not being fit for purpose, for example, replacing obsolete devices or other hardware that needed replacing due to wear and tear, or enhancing the Wi-Fi connection.
- Widening **staff access** to technology to allow for more flexible working practices (within and outside of schools) and greater collaboration.
- Widening pupils' access to technology within school and opportunities to develop their skills such as by increasing the number of devices for pupils or introducing a one-to-one device approach.
- Enhancing teaching and learning practices in school, introducing new subject-specific software to support pupils' learning such as a new computing scheme of work (using online software) to improve consistency in teaching.
- Increasing efficiencies of systems for administration or pastoral functions such as registration, reward systems, managing behaviour or allowing staff to communicate with parents (one school mentioned investing in an internetbased telephone system to reduce the cost of telephone calls when teachers were remote-working).

In response to the COVID-19 pandemic to support remote education.
 Digitally mature schools (particularly secondary schools) mentioned investing in laptops for staff and/or pupils to allow them to access learning or investing in more visualisers for teachers to use in their delivery of live remote teaching. Low digitally mature schools were more likely to have invested in technology and examples included staff being given laptops, subscriptions to teaching and learning software, investing in online video conferencing functions, and software to deliver virtual parents evenings.

6.7 Training and support

Schools' approach to training and support around technology was driven by the type of technology they were using in school and there were no noticeable differences in the approach taken between digitally mature and low digitally mature schools. Most schools provided training and support to staff as new technology was introduced, with a focus on the purpose of the technology and how to use it. Where required, schools provided training on specific devices or software for different functions within school (such as for remote teaching platforms, teaching and learning software and administration systems). For many schools, the COVID-19 pandemic had triggered the need to upskill staff to deliver remote education and schools had responded by offering training on how to use online platforms to teach live lessons, record lessons or set work online.

Schools often supplemented this by offering ongoing face-to-face opportunities for training and support including through an in-service training day (INSET) focused on technology use, staff drop-ins and regular continuing professional development (CPD) sessions. Where required, schools offered bespoke and tailored support to staff. Secondary phase digitally mature schools mentioned departmental level training for staff on hardware or software that was subject specific. Less structured support mechanisms included dedicated digital champions to promote technology use in school. These tended to be staff at a school or department level who championed technology use, advising staff on how they were using technology, with the aim of encouraging other staff to use it within their practice. Learning walks for early career teachers (ECTs) to look at the use of technology in school, developing user-guides for how to use certain technologies, and asking teachers to share aspects of their technology use that had worked well with pupils, were also mentioned by schools.

We have a staff meeting every week for a half-term focusing on upskilling ourselves and having a growth mindset about what worked and what didn't work. We gave staff a responsibility, for example one staff member went off to learn about Skype and looked at all the things that Skype could be used for. – *Headteacher, Digitally mature primary school*

Schools made decisions about which staff to involve in technology training depending on whether it was a whole-school technology system (for example, an assessment or reward system), or technology that was to be used in a more targeted way (for example, only relevant for a specific subject or department or function within the school). Whilst most schools supplied the training and support internally, support from external organisations was utilised if required (for example, to offer training on specific software/apps).

A few low digitally mature schools found it challenging to provide as much training on technology as they would like. These schools were either lacking the expertise internally to provide the training (because of a lack of specialist IT staff), or because they felt that there were many other CPD priorities that they needed to focus on. A small number of low digitally mature schools mentioned that they had received training or support from an EdTech Demonstrator school.

Digitally mature and low digitally mature schools thought that training and support on technology use had worked well where it had included:

 Pairing less confident staff with others who were more capable, to make sure everyone was brought on the journey together and to make staff feel more comfortable.

It worked really well, because they could have a go with a friend. And it didn't matter if it was a complete disaster because you had someone else there who kind of thought about it in advance. So that kind of gave people a little bit of a safety net in front of the students.

- Headteacher, Digitally mature secondary school
- Collaboration with external companies to agree the focus of training to ensure the content was appropriately focused and not overwhelming for staff.
- Workshops for staff who needed help with technology issues, or to share insights into applications or devices. Schools that used these thought that staff responded well to them, as they were less formal and pressured.

6.8 Success factors and barriers to use

This section details success factors and barriers to schools' use of technology identified through the interviews.

6.8.1 Success factors

Digitally mature schools felt that they had been successful in embedding technology through developing a clear vision for how technology could improve pupil outcomes, and how that was achievable within the available resources. At a leadership level, schools discussed creating a culture of professional learning, with a clear steer and direction for staff on upskilling and supporting them to use technology effectively. Digitally mature schools considered it to be important to have an open and responsive senior leadership team who were driving the vision for technology use from the top, because it supported wider staff buy-in.

At an infrastructure and classroom level, digitally mature schools mentioned several success factors including:

- Strong buy-in and commitment from staff, with them 'not being afraid to have a go'.
- Having the capacity (for example through the use of dedicated staff such IT technicians, digital leads) within the school or Trust to know what technology is available, where best practice lies and what is having the most impact.
- Strong, reliable infrastructure (such as good connectivity, secure reliable storage) to support the use of technology and give staff the confidence to use it.
- Identifying which staff are the innovators for technology and utilising that enthusiasm, such as having staff promoters of technology who can support or train other staff, whilst supporting their own professional development.
- Giving ownership to middle leaders to make decisions about technology to use in their departments/areas whilst still having accountability and oversight from the senior leadership team about school priorities.

6.8.2 Barriers

Budgets and funding were recurrent themes across the interviews as a barrier to investing in technology and embedding technology within schools. This appeared to be particularly pertinent for the majority of low digitally mature schools, although was also mentioned by a few digitally mature schools. Budget deficits, a lack of available funding and the need to prioritise funding on other things were some of the key challenges in using technology within school. Schools were facing challenges in being able to either make new investments within available finances or replace technology when it breaks or becomes outdated, including the viability of asking

families to fund or subsidise devices for use in schools (such as for one-to-one devices).

It is important to note that the impact of funding (either school budget, or funding per pupil) was not something that was addressed in the quantitative analysis in terms of how it related to pupil attainment or digital maturity pillar scores. Qualitatively, the evidence is clear that available funding has a key role in relation to how schools are able to use technology, and therefore it is worth considering how this is represented in any 'digital maturity' metric going forward.

The following barriers to embedding technology use across the school were mentioned by both digitally mature and low digitally mature schools:

- Parental engagement and having the skills and willingness to support their children at home with online platforms for homework.
- Mindset, willingness and confidence of staff to use technology and drive it forward in school (mostly reported by low digitally mature schools).

We have to be mindful of the workload agenda. And you know, so unless capacity is going to be put into the system in the future, to allow teachers to develop their understanding and develop their use of these things, then it won't happen. Just, it won't happen just because of goodwill, teachers are already overstretched. – *Headteacher, Low digitally mature primary school*

- Balance of using technology in learning with the need for pupils to have sufficient time to develop the skills they need for exams (for example, extended written writing tasks).
- Equality of access to technology for pupils outside of school including having the devices and Wi-Fi to be able to access the platforms they need to do homework, and making sure that pupils are not left behind.

6.9 Plans for further developing use of technology

There were mixed views across schools as to whether they had any plans to further develop their technology use. A number of digitally mature and low digitally mature schools felt that due to budget constraints, focusing on recovery and catch-up from COVID-19, or because they had invested so much in technology recently, they had no immediate plans to further develop their use of technology. A few digitally mature

schools were focusing on consolidating the technology they had in place, reviewing practices, and ensuring that technology was being used as it should be in school.

However, for some of the digitally mature schools there was a clear desire to maintain momentum around technology use and continue to embed or further develop how they were using technology as a school. Examples given by the digitally mature schools included continuing to roll-out devices for pupils, removing ICT suites (because of their need becoming redundant due to one-to-one devices being used), working to become a Microsoft school³⁴ and building a digital suite so pupils can create, write podcasts and have their own filming studio.

Low digitally mature schools mentioned having plans to undertake an audit of technology use in school, replacing hardware, and integrating homework into an online platform.

6.10 Perceived impact of technology use

This section provides discussion on the perceived impact of technology use in schools on cost savings, pupil attainment and teacher workload.

6.10.1 Cost savings

Most schools interviewed were uncertain as to whether there were any cost savings from the use of technology. Although a few were able to give examples of areas where they felt there had been cost savings, these were generally based on their perceptions rather than from any clear evidence.

Where schools were able to offer examples of cost savings these tended to be as result of wider school systems (for example administration or pastoral systems) becoming more efficient from using technology, rather than teaching and learning systems. Schools thought that introducing more efficient online systems had possibly led to cost savings in staff time (for example, an online registration approach reducing an administrator's time) and physical resources (for example the use of paper, photocopying and printing).

I would say that the effective use of visualisers is a good example.. because everybody can see what the teacher is doing, the teacher no longer needs to print out 32 copies of the resource, and the children [are] actually following what the teacher is doing. Without a

³⁴ Microsoft Showcase Schools are described as being a global community of schools that use digital transformation to create experiences that empower pupils to achieve more. For further details: Microsoft Showcase Schools Directory 9-2021.pdf (azureedge.net)

doubt, technology can have savings over time. – *Headteacher, Low digitally mature secondary school*

Other illustrative examples of areas in schools where perceived cost savings had been made included:

 Whole-school data management systems allowing all data to be in one place (such as assessment, behaviour reports, exclusions etc), making the processes for collecting, monitoring and reporting on this information easier.

The good thing about an online system is that you can go to them [providers] and say, 'why is there no report for that', they will then look at it. It [the system] can evolve. It is the providers of the system who change it. You can do an online chat with them and say I want to do pupil premium versus XXX, and they tell you what to click on. It is less time consuming. — Deputy Head, Digitally mature primary school

- Using an online platform to upload policies, risk assessments and then asking staff to sign through an online form makes the process quicker.
- Systems introduced as a result of COVID-19 (such as technology to allow virtual parents evenings or video conferencing or lessons) had led to more efficient or time-saving processes which schools were keen to continue.
- Parent communication through apps or other technology (such as text messages, large screens or social media) reduces the need for paper communication methods (letters home, newsletters etc.).
- An online reward system for students which had saved costs of producing a physical student planner. The school thought this saved them approximately £3,500 a year.

A few schools felt that cost savings were not seen because of the schools' wider financial situation, or because a recent investment in technology meant that any cost savings had not been realised. A few schools thought that they might see cost savings in the future (from technology that they had recently introduced) or were still considering whether investing in certain technology would lead to cost savings. For example, one digitally mature secondary school was looking at investing in e-books but was unsure whether it would lead to any cost savings.

I am not sure that I expected the use of tech to save money. It might help you to be more efficient and deliver learning more effectively. We want value and cost effectiveness, not to save money. Engaging pupils with learning, helping them reach potential, making it more interesting. – *Headteacher, Digitally mature secondary school*

6.10.2 Pupil attainment and outcomes

Many of the digitally mature and low digitally mature schools found it challenging to offer their views on the impact of technology use on pupil attainment. They viewed technology as being one of many tools that teachers could use within the classroom to bolster learning, support pupil engagement, and raise standards in teaching and learning.

A few digitally mature schools were able to provide illustrative examples of impact on pupil attainment, whilst emphasising that attribution to technology use was difficult. Schools provided specific examples of where they had improvements in attainment from data that they collected routinely. Specific examples from primary schools included an increase in pupils' progress in computing, KS2 and progress results. Secondary schools mentioned increases in Progress 8 and Achievement 8 over several years and above average Spanish GCSE results (which was attributed in part to the online platform used).

Digitally mature schools (both primary and secondary) were more confident in giving examples of the wider impact of technology use on pupils, identifying improvements in pupils' confidence and engagement with learning, improvements in subject specific knowledge (such as reading, comprehension) and other academic skills (research and retention). Digitally mature primary schools using one-to-one devices thought they helped pupils to develop their skills on devices earlier, encouraged pupils to work independently, more at their own pace, and were appealing to a wider range of pupils. A secondary school thought that giving pupils access to learning materials through an online platform empowered them to make good choices about revision and the most effective use of time, offering the ability for learning to become boundless.

Although low digitally mature schools gave examples of improvements in pupils' engagement, skills, and subject knowledge, this was minimal, and they generally found it challenging to comment on the impact of technology on pupils.

For children who have special learning needs or for those who have social needs, technology can be a really good tool... supporting specific leaning areas. For example, a boy in school has autism and couldn't talk. Through the technology and service we could access for him, he's been able to develop speech and language which has

been amazing and enabled him to be in a maintained school, not a special school. – *Headteacher, Low digitally mature primary school*

A few secondary digitally mature schools cited features of technology that they felt worked well including it being visual, interactive, encouraging competitiveness and allowing students to learn independently (such as allowing students to move on to further tasks). They were reported be good for engaging pupils, reinforcing learning, and encouraging collaboration between pupils (through the use of devices). Primary schools found it more difficult to identify technology that they felt had contributed to pupil attainment, although one school did mention reader pens which they felt had been helpful for pupils with dyslexia.

6.10.3 Teacher workload and well-being

Most schools interviewed perceived that that technology contributed to a reduction in teachers' workload; although schools recognised that workload could increase initially as teachers familiarised themselves with new systems or technology and developed their skills in how to use them. Low digitally mature schools thought unreliable infrastructure (poor Wi-Fi, hardware that was not fit-for-purpose) could have a negative impact on teacher workload and increase teacher stress.

A few schools were unsure about the impact of technology on teacher workload, mainly as they felt any time savings would be offset by investment and time needed to train staff when introducing new technology. There was no evidence that schools had measured the impact of technology on teacher workload, either because they had not considered it or felt that it was too difficult to measure.

We did a survey and all teachers in that said was that they had a good work-life. I think that the technology supported [work-life balance] because they didn't have to stay at school, they could go home and it worked...[with a] management system in place, you can do things at home that helps with work life balance. - School improvement lead, Digitally mature primary school

Digitally mature and low digitally mature schools thought that technology provided teachers with greater opportunities for collaboration and working together. Schools gave examples of staff being able to use online platforms to plan lessons or collaborate on documents in real-time with colleagues, reducing the time it would take to complete such tasks; or allowing for planning to be shared more easily across staff teams.

At a classroom level, the use of teaching and learning software supported assessment, feedback and marking in a few schools and could save teachers' time on these tasks. Digitally mature schools mentioned using in-built quizzes as formative assessment tools that quickly allowed teachers to change the direction of a lesson or test pupils' misconceptions about a particular topic.

Using technology was also supporting digitally mature schools to set up more flexible learning practices for staff, which helped improve well-being and helped teachers manage their workload better. There were examples of teachers being able to work at home more (such as for planning, preparation and assessment cover) if they had appropriate hardware (a device or laptop), and remote access to school systems. Many schools had retained practices established through the COVID-19 pandemic, including virtual meetings to help reduce staff travel time, or a blended approach to parents' evenings (virtual and face-to-face) which had been retained considering staff well-being. Digitally mature schools reported that providing staff with new devices made them feel valued which also had well-being benefits.

I think the [staff] felt quite valued to be given a brand-new iPad. There was a bit of a buzz about it. I think staff felt that we were investing in them as well as investing in students. – *Headteacher, Digitally mature secondary school*

7. Conclusions

This research has highlighted some insightful findings and important considerations for developing a digital maturity metric.

7.1 A digital maturity metric and schools' progress towards digital maturity

Using 654 of the survey responses from the Education Technology Survey 2020-21, the statistical analysis found that around 9% of the schools surveyed were classified as high in digitally maturity, 31% were categorised as being low and the remaining 60% were moderately digitally mature (medium category). Using the metric developed for this research, this indicates that many schools are at early stages of their digital maturity journeys with substantial development potential. Further analysis found that low digitally mature schools were more likely to be in rural areas, primary phase, local authority-maintained schools or with a 'good' Ofsted rating³⁵. By contrast, high digitally mature schools were more likely be in urban areas, or secondary academies.

When looking at schools' progress for each of the three pillars (technology, capability, strategy), schools in general had made a similar amount of progress on the technology and capability pillars (mean scores of 0.58 and 0.62 respectively). Schools had made less progress on the strategy pillar (mean score of 0.27).

However, these findings are considered with caution since the digital maturity construct is based on survey data and interpretation of the three key pillars (see methodological considerations in Section 2.4).

The qualitative interviews were used to explore the experiences of schools that were deemed either high or low in digitally maturity. There were parallels with the quantitative element of the project in that low digitally mature primary schools in particular were finding it challenging to embed technology use. The qualitative research highlighted that schools' understanding of a technology strategy was quite varied, as was implementation (even for digitally mature schools). This supported the quantitative finding that the strategy pillar was the pillar where schools were scoring the lowest.

Key messages from the qualitative research included:

³⁵ Schools which form the reference category here include: 'Outstanding', 'Good', 'Requires Improvement' 'Serious weakness' and 'Special Measures' rated schools. Refer to Table 35 in Appendix 4 for further detail on digital maturity tiers by Ofsted rating.

- Digitally mature schools interviewed were more likely to say they have a formal technology strategy in place with a focus on improving pupil outcomes and the meaningful use of technology in the classroom.
- Digitally mature schools had been successful in embedding technology through a clear focus on how technology could be used to improve pupil outcomes. A strong leadership focus on technology, with a clear steer and direction from SLT on technology use was important.
- Other success factors that had supported schools in becoming digitally mature included strong staff buy-in; having the capacity to know what technology is available and what has the most impact; and a strong reliable infrastructure.
- Affordability, costs, suitability of technology for the setting, accessibility for pupils and staff, and required investment in staff time and training, were all key factors that schools considered when deciding which technology to invest in.
- Most schools interviewed reported providing training and support to staff using various approaches, including through INSET days, staff drop-ins and CPD sessions.
- Low digitally mature schools were finding budgets and funding a challenge in being able to invest in new technology or maintain existing technology. A few low digitally mature schools thought that their staff lacked confidence to drive technology use forward in school.
- Technical ability, funding and concerns about the security of documents and systems were all challenges for schools that were not yet fully cloud-based.

7.2 Exploratory testing of the digital maturity metric

Exploratory statistical analysis was conducted to explore whether there were any relationships between where schools were on the digital maturity scale and their levels of pupil attainment. It must be recognised, however, that there were methodological limitations (see Section 2.4 and Section 4.3) with the approach taken and therefore care should be taken in the interpretation of these findings. While the analysis showed that there were statistically significant correlations between the three digital maturity pillars (technology, capability and strategy) and Key Stage 2 (KS2) attainment measures, these were not strong associations and therefore, may not be meaningful. No Key Stage 4 (KS4) attainment measure had a significant correlation with any of the digital maturity pillars.

However, there were some differentiating findings: the technology pillar had the lowest (of the three pillars) correlation with attainment and any correlations found may be confounded with school profiling variables; capability had no evidence of confounding with profiling variables although wider factors could be influential, such as teacher confidence and technology expertise (but which could not be explored through the statistical analysis); and the strategy pillar had the lowest average score of the three pillars, low correlation, and no evidence of confounding.

Qualitatively, digitally mature schools were able to provide illustrative examples of impact on pupil attainment (examples included an increase in computing, KS2, Progress 8 and Achievement 8 scores). Digitally mature schools reported wider impacts on pupils' confidence, and engagement with technology; improvement in subject specific-knowledge (for example, reading and comprehension) and research and retention skills.

Most schools interviewed were unsure as to the impact of technology use on cost savings. Where examples were provided, they focused on school systems becoming more efficient from using technology which had probably led to cost savings in staff time (for example, an online registration approach reducing an administrator's time) and physical resources (for example the use of paper, photocopying and printing).

There was some broad qualitative feedback on the impact of technology use on teacher workload including offering greater opportunities for collaboration and supporting assessment, feedback and marking processes. There were also felt to be well-being benefits through being able to establish more flexible working practices at school from using technology (for example, giving staff laptops, or remote access to school systems).

However, schools participating in interviews generally found it difficult to comment on the impact of technology use on pupil attainment, cost savings or teacher workload. Although they were able to give some illustrative examples of impact, schools generally do not measure the impact of technology use and they found it difficult to differentiate any impacts from other practices and approaches in school. This finding confirms limitations identified through the statistical analysis. Several confounding variables made it difficult for the analysis to conclude if there is a relationship between digital maturity and pupil attainment. For example, although the correlation between the digital maturity metric and attainment was strongest in terms of school capability in technology, it is unclear whether this is solely due to staff confidence or whether it is also related to the quality of teaching and how teachers deliver within the classroom.

7.3 Key learnings for developing a digital maturity metric

The process of designing a measure of digital maturity was retrospective in nature since it used pre-determined survey questions alongside consideration of DfE's policy priorities and ongoing programmes and research. The metric, therefore, was not purposefully designed and as such, would require further exploration and development to ensure it is relevant to schools, clearly defined and comprehensive.

The qualitative research with schools suggests that the questions used to develop the metric may not always lend themselves well to fully understanding where schools are in terms of their digital maturity. For example, the strategy pillar included questions on whether schools have a technology strategy in place, barriers to uptake to technology and plans for infrastructure investments. However, in the qualitative research (see Section 6) it was clear that schools' approach to developing a technology strategy, or how they were progressing with technology without a strategy, was much more nuanced.

The qualitative research was also beneficial in identifying other factors which may influence schools' level of digital maturity, which were not currently covered in the existing metric. Having sufficient budget to invest in technology was a major driving factor in how schools were progressing, and low digitally mature primary schools reported that a lack of budget was limiting the technology they were able to invest in. These schools often did not feel that it was appropriate to establish a technology strategy which they thought would be difficult to implement. This was supported through the quantitative analysis where local authority-maintained primary schools in rural areas were less likely to be a digitally mature school. The impact of funding to be able to progress a school in terms of their digital maturity, therefore, should not be under-estimated and is something that could not be captured within the current metric.

Senior leadership buy-in to technology use was also identified in the qualitative research as an important factor in how schools were progressing. A school-level drive to move technology use forward (with or without a dedicated technology strategy), in addition to other staff being given responsibility to enthuse others (at a middle leader level or through a staff member who had a particular passion for technology), was identified as a key success factor by digitally mature schools. However, these factors could not be captured through the metric developed for this research.

The expertise of staff was also an important factor in driving forwards digital maturity. Schools recognised the importance of training staff in the use of technology and utilised a range of approaches for achieving this, supporting staff buy-in and confidence. However, there was also a wider issue in some schools of having the

technical expertise in-house to support technology roll-out and the schools' technology infrastructure. Primary schools were sometimes lacking dedicated information technology (IT) support or lacked staff capacity to deal with simple IT issues, meaning that this could be off-putting for staff, or leadership were hesitant about introducing new technology without having the infrastructure in place to support any further roll-out.

Further research would be helpful therefore in ensuring that school digital maturity is appropriately defined and measured.

7.4 Future considerations

As exploratory research, this study has provided some useful insights into the design of a metric to identify levels of digital maturity in schools, and into schools' experiences and progress towards making best use of technology to support their pupils and staff. It has however, also highlighted some areas for improvement. Future research on digital maturity in schools should consider:

- Having a clear pre-determined definition of 'digital maturity'. This will help with
 the design of any research questions or areas for exploration and would also
 support the design and implementation of any metric going forward. This
 includes consideration of appropriate survey questions to ensure all facets of
 digital maturity are measured.
- The impact of COVID-19 on schools' technology use. The research was conducted at a time during the pandemic when there were significant changes for schools in terms of their technology capabilities and emphasis. The longevity and sustainability of any changes may impact on any future measures of digital maturity.
- Developing an approach that controls for the confounding variables which
 were found to be more highly correlated with pupil attainment than technology
 use, and consideration of wider factors explored during the interviews.
- Follow-up research to explore how schools' use, investment and approach to technology changes over time.

In conclusion, the metrics developed from this survey did not provide clear evidence of the relationship between schools' level of digital maturity and pupil attainment. Statistical analysis has identified some confounding variables, such as pupil

characteristics, which as could be expected³⁶, have a stronger association with pupil attainment than the digital maturity pillars identified through this research. This finding confirms limitations identified through the statistical analysis, as noted earlier. In addition, the interviews with schools identified other factors at play, such as, funding levels, senior leadership buy-in, ability to enthuse and encourage staff, and training and development. Whilst the metric used in this research has been a useful tool to assess schools' progress towards digital maturity, there were methodological limitations and as such, further research which is specifically designed around exploring this concept and constructing a measure of digital maturity that is both valid and reliable, would ensure that digital maturity is comprehensively defined and measured.

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³⁶ See for example, DfE (2020) Key stage 4 performance, 2019 (revised) which explores the disadvantage gap in attainment; research by the Sutton Trust (Our Research - Sutton Trust) including Kirby, P. and Cullinane, C. (2016) Class differences: ethnicity and disadvantage; and Treadaway, M. (2019) How attainment gaps emerge from Foundation Stage to Key Stage 4, part one – Fisher Family Trust Education Datalab.

Appendix 1: Details of the Education Technology 2020-21 survey of schools

The research, commissioned by the Department for Education (DfE), aimed to understand the current technology landscape in schools to help inform steps taken to better support:

- Schools to embed and use technology well in ways that promote cost savings, workload reductions, improved pupil outcomes and resilience to future system shocks.
- The EdTech sector to understand the technology landscape of the school sector so that they can better adapt and develop their tools in ways that reflect the current conditions within schools.

The research was designed around the following objectives:

- Provide a nationally representative estimate of the scale of technology use in schools.
- Provide baseline data, against which the impact of policy can be measured going forwards.
- Identity statistically significant differences between school phase (primary and secondary schools) and respondent role (headteacher, teacher, technical lead) where relevant, to ensure that activity can be targeted appropriately.

Methodology

The decision was taken to focus on maintained primary and secondary schools and to exclude colleges and special schools.

An online survey approach was utilised for the research. Due to the range of issues being addressed, three surveys were developed in partnership with the DfE: a headteacher survey, a teacher survey and a technical survey.

Sample

An engagement stage was used to provide schools with the opportunity to opt into the survey process. A sample of 12,000 schools was selected from the register of schools and colleges in England, 'Get information about schools' (GIAS), using a stratified random sampling approach. The sample of 12,000 was drawn randomly, stratified by region and school phase.

Each school was contacted by email to request their participation and nomination of appropriate members of staff who would be able to participate. Schools were asked to nominate up to five members of staff to take part:

- Headteacher survey: the headteacher or other senior leader with strategic overview of technology use within the school.
- Technical survey: a staff member with knowledge of technology capacity in school.
- Teacher survey: up to three teachers, with a mix of length of teaching experience, subject expertise and perceived proficiency with technology.

To minimise potential bias in the teacher survey (where those more IT proficient were nominated), schools were asked to nominate a mix of up to three teachers (as described above). The research team then purposively selected one teacher per school to be included in the survey sample, to ensure a spread of length of service, subject area and perception of IT skill level.

The recruitment of schools to the survey was undertaken between Monday 12th October and Friday 11th December 2020. As a result of the engagement stage, 1,012 schools agreed to take part in the survey.

Fieldwork

The survey fieldwork period ran from the 25th November 2020 to 29th January 2021. As shown in the Table 18, 897 headteacher surveys, 854 teacher surveys and 804 technical surveys were received.

Table 18: Responses received by survey/respondent type and school phase

| Survey type | Primary | Secondary | Total | |
|--------------------|---------|-----------|-------|--|
| Headteacher survey | 687 | 210 | 897 | |
| Technical survey | 619 | 185 | 804 | |
| Teacher survey | 661 | 193 | 854 | |

Data was weighted to match the national profile of schools for region within phase and size of school within phase.³⁷

³⁷ Further details of the <u>Education Technology Survey 2020-21</u> methodology can be found in the published report.

Appendix 2: Digital maturity pillars, indicators (survey questions) and scoring system^{38,39}

Table 19: Technology pillar relevant survey questions and scoring system

| SPSS variable name ⁴⁰ | Single or multiple response | Question wording | Response options | Recoding for pillars | |
|--|-----------------------------------|---|---|--|--|
| IT_Q1_Lr4r1, IT_Q1_Lr5r1 & IT_Q1_Lr6r1 each divided by enrol number and then summed. | SINGLE | How many digital devices of the following type are available for teachers and pupils to use (including those provided on loan)? | Calculated | (0 thru 0.2=0) (0.2 thru 0.4=0.25) (0.4 thru 0.6=0.5) (0.6 thru 0.8=0.75) (0.8 thru max=1) (sysmis=0) | |
| IT_Q9 | SINGLE | Which of the following does your school currently use for ADMIN STORAGE? | (1) On-premise only; (2) Cloud-based only; (3) Mixture of on- premise and cloud- based; (4) Don't know. | (1=0) (2=1) (3=.5) (4=0) | |
| IT_Q10 | SINGLE | Does your school have plans to implement cloud-based admin storage in the future | (1) Yes – in the next 12 months; (2) Yes – in more than 12 months' time; (3) No; (4) Don't know. | (1=1) (2=.5) (3=0) (4=0) | |
| IT_Q11 | SINGLE | Which of the following does your school currently use for CURRICULUM STORAGE? | (1) On-premise only; (2) Cloud-based only; (3) Mixture of on- premise and cloud- based; (4) Don't know. | (1=0) (2=1) (3=.5) (4=0) | |
| IT_Q12 | SINGLE | Does your school have plans to implement cloud-based admin storage in the future | (1) Yes – in the next 12 months; (2) Yes – in more than 12 months' time; (3) No; (4) Don't know. | (1=1) (2=.5) (3=0) (4=0) | |
| IT_Q22 | SINGLE X5 | How confident are you that the following aspects of your Unified Threat Protection is adequate to protect your network? | (1) Very confident; (2) Fairly confident; (3) Not very confident; (4) Not at all confident; (5) Don't know | (1=1) (2=.67) (3=.33) (4=0) (5=0) | |
| IT_Q22R1 | MULTIPLE (SINGLE X5) | Up to date patching | Confidence scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) | |
| IT_Q22R2 | MULTIPLE (SINGLE X5) | Email filtering | Confidence scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) | |

³⁸ Responses to questions 9 & 10, 11 & 12, and 13 & 14 are combined together to create a breakdown for schools reporting that they currently only have on-premise storage to the first question but have plans to use cloud storage in the future. The logic used in SPSS is fully detailed in the

syntax (Appendix 6).

³⁹ Source of question details is Education Technology Survey 2020-21.

⁴⁰ IT denotes technical survey, HD denotes headteacher survey.

| SPSS variable name ⁴⁰ | Single or multiple response | Question wording | Response options | Recoding for pillars | |
|--|-----------------------------------|---|---|--|--|
| IT_Q22R3 | MULTIPLE (SINGLE X5) | Web filtering and monitoring | Confidence scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) | |
| IT_Q22R4 | MULTIPLE (SINGLE X5) | User logging | Confidence scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) | |
| IT_Q22R5 | MULTIPLE (SINGLE X5) | Multi-factor authentication | Confidence scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) | |
| IT_Q13 | SINGLE X4 | For each of the following systems, does your school currently use onpremise or cloud systems? | (1) On-premise only; (2) Cloud-based only; (3) Mixture of on- premise and cloud- based; (4) Don't know. | (1=0) (2=1) (3=.5) (4=0) | |
| IT_Q13R1 | MULTIPLE (SINGLE X4) | Finance | Cloud systems usage scale | (1=0) (2=1) (3=.5) (4=0) | |
| IT_Q13R2 | MULTIPLE (SINGLE X4) | Management information systems | Cloud systems usage scale | (1=0) (2=1) (3=.5) (4=0) | |
| IT_Q13R3 | MULTIPLE (SINGLE X4) | Human resources | Cloud systems usage scale | (1=0) (2=1) (3=.5) (4=0) | |
| IT_Q13R4 | MULTIPLE (SINGLE X4) | Library management | Cloud systems usage scale | (1=0) (2=1) (3=.5) (4=0) | |
| IT_Q14 | SINGLE | Does your school have plans to implement any cloud-based systems in the future? | (1) Yes – in the next 12 months; (2) Yes – in more than 12 months' time; (3) No; (4) Don't know. | (1=1) (2=.5) (3=0) (4=0) | |
| IT_Q19 | SINGLE | Do you retain offline backups of critical data? | (1) Yes; (2) No; (3) Don't know. | (1=1) (2=0) (3=0) | |
| HD_Q4 | MULTIPLE (SINGLE X5) | How fit for purpose are the following devices at your school? | (1) Completely fit for purpose; (2) Mostly fit for purpose; (3) Partially fit for purpose; (4) Not at all fit for purpose; (5) Don't know; (6) We do not have any of these. | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) | |
| IT_Q4R1 | MULTIPLE (SINGLE X5) | Desktop computer | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=sysmis) | |
| IT_Q4R2 | MULTIPLE (SINGLE X5) | Tablet computers | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=sysmis) | |
| IT_Q4R3 | MULTIPLE (SINGLE X5) | Laptops /notebooks | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=sysmis) | |
| IT_Q4R4 | MULTIPLE (SINGLE X5) | Interactive whiteboards / blackboards | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) | |
| IT_Q4R6 | MULTIPLE (SINGLE X5) | Specialised assistive devices, e.g. Braille devices, digital communication aids | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) | |

| IT_Q6 | SINGLE X5 | How fit for purpose are the following at your school? | (1) Completely fit for purpose; (2) Mostly fit for purpose; (3) Partially fit for purpose; (4) Not at all fit for purpose; (5) Don't know; (6) We do not have any of these. | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) |
|----------|---|---|---|--|
| IT_Q6R1 | MULTIPLE (SINGLE X5) | WIFI | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) |
| IT_Q6R2 | MULTIPLE (SINGLE X5) | Broadband connectivity | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) |
| IT_Q6R3 | MULTIPLE (SINGLE X5) | Servers | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) |
| IT_Q6R4 | MULTIPLE (SINGLE X5) | Digital storage (on-site and cloud-based) | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) |
| IT_Q6R5 | MULTIPLE (SINGLE X5) | Local area network | Fit for Purpose (FfP) Scale | (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) |
| IT_Q18_1 | MULTIPLE X12 What are the main operating systems (OS) your school is currently using for the following? Select all that apply. | | (1) Windows XP (Home, Pro, or EDU); (2) Windows Vista (Home, Pro, or EDU); (3) Windows 10 (Home, Pro, or EDU); (4) Windows 8; (5) Windows 7; (6) Mac OS Mojave; (7) Mac OS High Sierra; (8) Mac OS El Capitan; (9) Mac OS Other; (10) Linux (Ubuntu, Lubuntu, etc); (11) Google Chrome OS; (12) Other; (13) Do not know. | (3=.75) (6=1) (ELSE=0) |
| IT_Q18_2 | MULTIPLE What are the main operating systems (OS) your school is currently using for the following? Select all that apply. | | (1) Windows Server 2008 (Foundation, Essentials, Standard, Enterprise, Datacentre); (2) Windows Server 2008 R2 (Foundation, Essentials, Standard, Enterprise, Datacentre); (3) Windows Server 2012 (Foundation, Essentials, Standard, Datacentre); (4) Windows Server 2012 R2 (Foundation, Essentials, Standard, Datacentre); (4) | (6=1) (5=.5) (7=.5) (8=.5) (9=.5) (10=.5) (ELSE=0) |

| Datacentre); (5) |
|------------------------|
| Windows Server 2016 |
| (Hyper-V, Essentials, |
| Standard, Datacentre); |
| (6) Windows Server |
| 2019 (Hyper-V, |
| Essentials, Standard, |
| Datacentre); (7) Linux |
| (Ubuntu, Red Hat, |
| SUSE, CentOS, |
| Debian, Oracle, |
| ClearOS, Other); (8) |
| Mac Server OS |
| (Various, please |
| specify); (9) Other |
| (please specify); (10) |
| Don't Know. |

Table 20: Capability pillar relevant survey questions and scoring system

| SPSS variable name | Single or multiple response | ple Question wording Response options | | Recoding for pillars |
|-------------------------------|---|--|---|---|
| IT_Q21 | SINGLE | Do school staff undergo any cyber security awareness training? | (1) Yes, it's compulsory for all staff; (2) Yes, it's compulsory for certain staff; (3) Yes, it's optional; (4) No; (5) Don't know. | (1=1) (2=.5) (3=.25) (4=0) (5=0) |
| HD_Q16R1 MULTIPLE (SINGLE X1) | | To what extent do any of the following represent a barrier to increased uptake of education technology? Staff willingness to use technology | | (3=1) (2=.5) (1=0) (4=0) |
| 0 SINGLE X6 | | Thinking first about the software used in your school. On balance, to what extent are they meeting your school's needs in each of the following [SCHOOL ADMINISTRATION] areas? | (1) Always; (2) Mostly; (3) Sometimes; (4) Rarely; (5) Not used / not applicable; (6) Don't know. | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q1R1 | MULTIPLE SINGLE X6 | Timetabling | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q1R2 | MULTIPLE | | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q1R3 | MULTIPLE SINGLE X6 | Pupil data management | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q1R4 | MULTIPLE Parental engagement /communication | | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q1R5 | MULTIPLE SINGLE X6 | Supporting flexible working practices (e.g. part-time working) | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |

| SPSS variable name | Single or multiple response | ultiple Question wording Response options | | Recoding for pillars |
|--------------------------|-----------------------------------|---|---|---|
| HD_Q1R6 | MULTIPLE SINGLE X6 | Communication with and delivery of governance | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2 | SINGLE X11 | Thinking first about the software used in your school. On balance, to what extent are they meeting your school's needs in each of the following TEACHING areas? | (1) Always; (2) Mostly; (3) Sometimes; (4) Rarely; (5) Not used / not applicable; (6) Don't know. | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R1 | MULTIPLE SINGLE X11 | Planning lessons / curriculum content | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R2 | MULTIPLE SINGLE X11 | Delivering lessons | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R3 | MULTIPLE SINGLE X11 | Conducting formative assessment | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R4 | MULTIPLE SINGLE X11 | Conducting summative assessment | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R5 | MULTIPLE SINGLE X11 | Tracking pupil progress | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R6 | MULTIPLE SINGLE X11 | Offering independent / online learning (including in class) | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R7 | MULTIPLE SINGLE X11 | Supporting remote teaching and learning | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R8 | MULTIPLE SINGLE X11 | Supporting blended learning and innovative teaching (i.e. combining face-to- face and digital teaching) | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R9 | MULTIPLE SINGLE X11 | Collaborating and sharing resources with other teachers | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R10 | MULTIPLE SINGLE X11 | Delivering teacher training/CPD | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q2R11 | MULTIPLE SINGLE X11 | Supporting pupils with SEND (Supporting pupils with SEND (e.g. assistive technology that supports pupils to learn / improve independence / wellbeing) | Meets needs scale | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) |
| HD_Q28 | SINGLE | On balance, how much of the regular curriculum are you / will you be able to deliver to pupils who are learning from home? | (1) All of it; (2) Most of it; (3) Some of it; (4) None of it. | (1=1) (2=.75) (3=.5) (4=0) |

| SPSS variable name | Single or multiple response | Question wording | Response options | Recoding for pillars | |
|--------------------------|-----------------------------------|---|--|---|--|
| HD_Q9 | SINGLE | Does your school provide support for pupils to enable them to use accessibility features built into mainstream devices and software (e.g. computers, laptops and browsers)? | (1) Yes; (2) Not yet, but we plan to; (3) No; (4) Don't know. | (1=1) (2=.5) (3=0) (4=0) | |
| HD_Q17 | SINGLE | In your view, approximately what proportion of teaching staff in your school are confident about using education technology in the classroom? | (1) All; (2) Most; (3) Some; (4) Few; (5) None; (6) Don't Know | (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) | |

Table 21: Strategy pillar relevant survey questions and scoring system

| SPSS variable name | Single or multiple response | Question wording | Response options | Recoding for pillars |
|--------------------------|-----------------------------------|--|--|-----------------------------|
| IT_Q14 | SINGLE | Does your school have plans to implement any cloud-based systems in the future? | (1) Yes – in the next 12 months; (2) Yes – in more than 12 months' time; (3) No; (4) Don't know. | (1=1) (2=.5) (3=0) (4=0) |
| HD_Q16 | SINGLE X10 | To what extent do any of the following represent a barrier to increased uptake of education technology? (1) Staff willingness to use technology; (2) Staff skills and confidence with technology; (3) Safeguarding and data concerns; (4) The benefits of technology are unclear; (5) Limited procurement guidance; (6) Broadband connectivity in school; (7) Wireless connectivity in school; (8) Availability of technology in school; (9) Cost of technology; (10) Budgetary constraints. | (1) Big barrier; (2) Small barrier; (3) Not a barrier; (4) Don't know. | (3=1) (2=.5) (1=0) (4=0) |
| HD_Q16r9 | SINGLE | (9) Cost of technology | Barrier scale above | (3=1) (2=.5) (1=0) (4=0) |

| SPSS variable name | Single or multiple response | Question wording | Response options | Recoding for pillars |
|--------------------------|-----------------------------------|--|---|-----------------------------|
| HD_Q16r10 | SINGLE | (10) Budgetary constraints | Barrier scale above | (3=1) (2=.5) (1=0) (4=0) |
| HD_Q10 | SINGLE | Is there a digital technology strategy for your school? Select one only | (1) Yes - we have a school-specific strategy; (2) Yes - we have a Trust-wide strategy; (3) Yes - we have a local authority strategy; (4) Not yet - in development / planning; (5) No; (6) Don't know. | (1=1) (0=0) |
| IT_Q8 | MULTIPLE X3 | Do you currently have plans to invest in any of the following in the next 3 years? | Yes (1); No (0) | (1=1) (0=0) |
| IT_Q8r1 | MULTIPLE SINGLE X3 | Broadband | Plans Yes or No scale | (1=1) (0=0) |
| IT_Q8r2 | MULTIPLE SINGLE X3 | Networking | Plans Yes or No scale | (1=1) (0=0) |
| IT_Q8r3 | MULTIPLE SINGLE X3 | Cyber Security | Plans Yes or No scale | (1=1) (0=0) |

Appendix 3: Pillar data (school characteristics)⁴¹

Table 22: Pillar score statistics for primary and secondary schools

| | Technology pillar | | Capability pillar | | Strategy pillar | |
|--------------------|-------------------|-----------|-------------------|-----------|-----------------|-----------|
| | Primary | Secondary | Primary | Secondary | Primary | Secondary |
| Mean | 0.58 | 0.62 | 0.62 | 0.65 | 0.27 | 0.42 |
| Standard deviation | 0.13 | 0.57 | 0.14 | 0.60 | 0.18 | 0.83 |
| Range | 0.82 | 0.57 | 0.76 | 0.60 | 0.89 | 0.83 |
| Minimum | 0.08 | 0.29 | 0.24 | 0.36 | 0.00 | 0.00 |
| 10th percentile | 0.41 | 0.48 | 0.42 | 0.45 | 0.00 | 0.17 |
| Lower quartile | 0.51 | 0.56 | 0.52 | 0.55 | 0.17 | 0.33 |
| Median | 0.59 | 0.64 | 0.62 | 0.65 | 0.28 | 0.44 |
| Upper quartile | 0.67 | 0.68 | 0.72 | 0.76 | 0.39 | 0.56 |
| 90th percentile | 0.73 | 0.76 | 0.82 | 0.83 | 0.50 | 0.61 |
| Maximum | 0.90 | 0.86 | 1.00 | 0.96 | 0.89 | 0.83 |
| Number of schools | 508 | 146 | 508 | 146 | 508 | 146 |

The mean scores for primary and secondary schools, across each of the three pillars, are shown in the above table. The three differences, between primary and secondary (0.58 vs 0.62 (technology difference 0.04); 0.62 vs 0.65 (capability difference 0.03); and (0.27 vs 0.42 (strategy difference 0.15)) are all statistically significant. The question remains whether these statistically significant differences are 'meaningfully' different. Questions have mostly been coded on an equally spaced scale between 0 and 1, so differences between adjacent points on a five-point ordinal scale would typically be 0.25, or on a four-point ordinal scale 0.33. The observed differences on the means for the technology and capability pillars are only a small fraction of the difference expected if one group had on average been one point higher on the ordinal scales.

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⁴¹ Source of data used for this analysis were Education Technology Survey 2020-21.

Table 23: Pillar score statistics for types of schools

| | Technology pillar | | Capability pillar | | Strategy pillar | |
|-----------------------|---------------------------------|----------------------|---------------------------------|----------------------|---------------------------------|----------------------|
| | Academie s / Free Schools | LA Maintaine d | Academie s / Free Schools | LA Maintaine d | Academie s / Free Schools | LA Maintaine d |
| Mean | 0.60 | 0.58 | 0.63 | 0.62 | 0.36 | 0.27 |
| Standard Deviation | 0.12 | 0.13 | 0.15 | 0.14 | 0.19 | 0.18 |
| Range | 0.76 | 0.82 | 0.72 | 0.74 | 0.89 | 0.78 |
| Minimum | 0.10 | 0.08 | 0.24 | 0.26 | 0.00 | 0.00 |
| 10th Percentile | 0.47 | 0.40 | 0.43 | 0.43 | 0.11 | 0.00 |
| Lower quartile | 0.53 | 0.51 | 0.51 | 0.52 | 0.22 | 0.17 |
| Median | 0.62 | 0.59 | 0.63 | 0.62 | 0.33 | 0.28 |
| Upper quartile | 0.68 | 0.67 | 0.74 | 0.72 | 0.50 | 0.39 |
| 90th Percentile | 0.74 | 0.73 | 0.83 | 0.81 | 0.56 | 0.50 |
| Maximum | 0.86 | 0.90 | 0.96 | 1.00 | 0.89 | 0.78 |
| Number of Schools | 252 | 402 | 252 | 402 | 252 | 402 |

The mean scores for the technology and strategy pillars for academies/free schools and local authority (LA) maintained schools are significantly different (see comment regarding making comparisons between primary and secondary schools for Table 22).

Table 24: Pillar score statistics for phase and type of school

| Phase/type | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|----------------|------------|----------------------|----------------------|--------------------|
| 1. Primary | Mean | 0.59 | 0.61 | 0.31 |
| academies/Free | Range | 0.71 | 0.71 | 0.89 |
| schools | Minimum | 0.10 | 0.24 | 0.00 |
| | Median | 0.62 | 0.60 | 0.33 |

| Phase/type | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|----------------|-------------------|----------------------|----------------------|--------------------|
| | Maximum | 0.81 | 0.95 | 0.89 |
| | Std. deviation | 0.13 | 0.15 | 0.18 |
| | N | 139 | 139 | 139 |
| 2. Primary LA | Mean | 0.58 | 0.62 | 0.26 |
| maintained | Range | 0.83 | 0.74 | 0.78 |
| | Minimum | 0.08 | 0.26 | 0.00 |
| | Median | 0.58 | 0.62 | 0.28 |
| | Maximum | 0.90 | 1.00 | 0.78 |
| | Std. deviation | 0.13 | 0.14 | 0.18 |
| | N | 404 | 404 | 404 |
| 3. Secondary | Mean | 0.62 | 0.65 | 0.43 |
| academies/Free | Range | 0.57 | 0.59 | 0.83 |
| schools | Minimum | 0.29 | 0.36 | 0.00 |
| | Median | 0.63 | 0.66 | 0.44 |
| | Maximum | 0.86 | 0.96 | 0.83 |
| | Std. deviation | 0.10 | 0.14 | 0.17 |
| | N | 83 | 83 | 83 |
| 4. Secondary | Mean | 0.61 | 0.64 | 0.37 |
| LA maintained | Range | 0.46 | 0.53 | 0.67 |
| | Minimum | 0.31 | 0.41 | 0.00 |
| | Median | 0.65 | 0.65 | 0.36 |
| | Maximum | 0.77 | 0.94 | 0.67 |
| | Std. deviation | 0.12 | 0.13 | 0.17 |
| | N | 28 | 28 | 28 |

^{1 =} Primary academies/Free schools; 2 = Primary LA maintained; 3 = Secondary academies/Free schools; 4 = Secondary LA maintained.

Significant differences amongst means: 1 v 2, strategy only; 1 v 3, capability and strategy; 2 v 4, strategy only; 3 v 4, None. (See comment regarding making comparisons under Table 22).

Table 25: Pillar score statistics across England Government Office Regions

| Region | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|---------------|------------|----------------------|----------------------|--------------------|
| 1. East of | Mean | 0.59 | 0.60 | 0.28 |
| England | Range | 0.59 | 0.62 | 0.75 |
| | Minimum | 0.27 | 0.29 | 0.00 |
| | Median | 0.60 | 0.59 | 0.28 |
| | Maximum | 0.86 | 0.91 | 0.75 |
| | N | 78 | 78 | 78 |
| 2. East | Mean | 0.60 | 0.57 | 0.26 |
| Midlands | Range | 0.75 | 0.53 | 0.67 |
| | Minimum | 0.08 | 0.31 | 0.00 |
| | Median | 0.63 | 0.57 | 0.28 |
| | Maximum | 0.83 | 0.84 | 0.67 |
| | N | 62 | 62 | 62 |
| 3. London | Mean | 0.60 | 0.63 | 0.31 |
| | Range | 0.50 | 0.74 | 0.69 |
| | Minimum | 0.32 | 0.26 | 0.00 |
| | Median | 0.61 | 0.62 | 0.33 |
| | Maximum | 0.82 | 1.00 | 0.69 |
| | N | 76 | 76 | 76 |
| 4. North East | Mean | 0.60 | 0.66 | 0.34 |
| | Range | 0.59 | 0.60 | 0.72 |
| | Minimum | 0.28 | 0.31 | 0.00 |
| | Median | 0.61 | 0.66 | 0.33 |
| | Maximum | 0.87 | 0.91 | 0.72 |
| | N | 33 | 33 | 33 |
| 5. North West | Mean | 0.55 | 0.66 | 0.30 |
| | Range | 0.61 | 0.59 | 0.89 |

| Region | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|---------------|------------|----------------------|----------------------|--------------------|
| | Minimum | 0.20 | 0.36 | 0.00 |
| | Median | 0.56 | 0.67 | 0.33 |
| | Maximum | 0.80 | 0.95 | 0.89 |
| | N | 95 | 95 | 95 |
| 6. South East | Mean | 0.58 | 0.61 | 0.29 |
| | Range | 0.63 | 0.62 | 0.83 |
| | Minimum | 0.28 | 0.31 | 0.00 |
| | Median | 0.58 | 0.60 | 0.28 |
| | Maximum | 0.90 | 0.93 | 0.83 |
| | N | 100 | 100 | 100 |
| 7. South West | Mean | 0.59 | 0.63 | 0.28 |
| | Range | 0.63 | 0.65 | 0.61 |
| | Minimum | 0.25 | 0.30 | 0.00 |
| | Median | 0.60 | 0.64 | 0.33 |
| | Maximum | 0.88 | 0.95 | 0.61 |
| | N | 71 | 71 | 71 |
| 8. West | Mean | 0.59 | 0.61 | 0.31 |
| Midlands | Range | 0.70 | 0.68 | 0.83 |
| | Minimum | 0.10 | 0.24 | 0.00 |
| | Median | 0.61 | 0.63 | 0.33 |
| | Maximum | 0.80 | 0.92 | 0.83 |
| | N | 71 | 71 | 71 |
| 9. Yorkshire | Mean | 0.61 | 0.64 | 0.30 |
| and the | Range | 0.74 | 0.68 | 0.72 |
| Humber | Minimum | 0.14 | 0.27 | 0.00 |
| | Median | 0.64 | 0.62 | 0.33 |
| | Maximum | 0.88 | 0.96 | 0.72 |
| | N | 68 | 68 | 68 |
| Total | Mean | 0.59 | 0.62 | 0.30 |
| | Range | 0.83 | 0.76 | 0.89 |
| | Minimum | 0.08 | 0.24 | 0.00 |

| Region | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|--------|------------|----------------------|----------------------|--------------------|
| | Median | 0.60 | 0.63 | 0.33 |
| | Maximum | 0.90 | 1.00 | 0.89 |
| | N | 654 | 654 | 654 |

Significance testing was not conducted for regional analysis due to low bases.

Table 26: Pillar score statistics across Ofsted ratings

| Rating | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|----------------|-------------------|----------------------|----------------------|--------------------|
| 1. Good | Mean | 0.58 | 0.61 | 0.28 |
| | Range | 0.80 | 0.71 | 0.83 |
| | Minimum | 0.08 | 0.24 | 0.00 |
| | Median | 0.59 | 0.61 | 0.32 |
| | Maximum | 0.88 | 0.95 | 0.83 |
| | Std. deviation | 0.13 | 0.14 | 0.18 |
| | N | 421 | 421 | 421 |
| 2. Outstanding | Mean | 0.61 | 0.67 | 0.31 |
| | Range | 0.58 | 0.60 | 0.72 |
| | Minimum | 0.32 | 0.40 | 0.00 |
| | Median | 0.61 | 0.66 | 0.33 |
| | Maximum | 0.90 | 1.00 | 0.72 |
| | Std. deviation | 0.11 | 0.13 | 0.17 |
| | N | 101 | 101 | 101 |
| 3. Requires | Mean | 0.60 | 0.63 | 0.28 |
| improvement | Range | 0.31 | 0.67 | 0.72 |
| | Minimum | 0.45 | 0.27 | 0.00 |
| | Median | 0.58 | 0.60 | 0.32 |
| | Maximum | 0.77 | 0.94 | 0.72 |

| Rating | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|------------|-------------------|----------------------|----------------------|--------------------|
| | Std. deviation | 0.08 | 0.17 | 0.20 |
| | N | 35 | 35 | 35 |
| 4. Serious | Mean | 0.67 | 0.80 | 0.42 |
| Weaknesses | Range | 0.35 | 0.46 | 0.22 |
| | Minimum | 0.51 | 0.50 | 0.33 |
| | Median | 0.72 | 0.91 | 0.44 |
| | Maximum | 0.86 | 0.96 | 0.56 |
| | Std. deviation | 0.16 | 0.20 | 0.09 |
| | N | 3 | 3 | 3 |
| 5. Special | Mean | 0.55 | 0.64 | 0.33 |
| Measures | Range | 0.45 | 0.41 | 0.39 |
| | Minimum | 0.27 | 0.42 | 0.17 |
| | Median | 0.58 | 0.65 | 0.33 |
| | Maximum | 0.73 | 0.83 | 0.56 |
| | Std. deviation | 0.15 | 0.13 | 0.15 |
| | N | 8 | 8 | 8 |

Samples sizes were only large enough for significance testing for the 'Good' and 'Outstanding' ratings. Mean scores for technology and capability pillars are significantly different between 'Good' and 'Outstanding' schools (see comment regarding making comparisons under Table 22).

Table 27: Pillar score statistics across geographic type

| | Technology pillar | | Capability pillar | | Strategy pillar | |
|--------------------|-------------------|-------|-------------------|-------|-----------------|-------|
| | Rural | Urban | Rural | Urban | Rural | Urban |
| Mean | 0.59 | 0.59 | 0.62 | 0.62 | 0.27 | 0.31 |
| Standard deviation | 0.12 | 0.13 | 0.13 | 0.15 | 0.19 | 0.19 |
| Range | 0.63 | 0.82 | 0.62 | 0.76 | 0.67 | 0.89 |
| Minimum | 0.25 | 0.08 | 0.33 | 0.24 | 0.00 | 0.00 |

| | Technology pillar | | Capability pillar | | Strategy pillar | |
|-------------------|-------------------|------|-------------------|------|-----------------|------|
| 10th percentile | 0.40 | 0.42 | 0.45 | 0.42 | 0.00 | 0.00 |
| Lower quartile | 0.52 | 0.52 | 0.53 | 0.52 | 0.11 | 0.17 |
| Median | 0.59 | 0.60 | 0.63 | 0.63 | 0.28 | 0.33 |
| Upper quartile | 0.66 | 0.68 | 0.70 | 0.73 | 0.43 | 0.44 |
| 90th percentile | 0.75 | 0.73 | 0.79 | 0.83 | 0.50 | 0.56 |
| Maximum | 0.88 | 0.90 | 0.95 | 1.00 | 0.67 | 0.89 |
| Number of schools | 146 | 508 | 146 | 508 | 146 | 508 |

The mean scores for the strategy pillar for urban and rural locations are significantly different (see comment regarding making comparisons under Table 22).

Table 28: Pillar score statistics across Free School Meal bands

| | Technology pillar | | Capability pillar | | | Strategy pillar | | | |
|--------------------|-------------------|------|-------------------|------|------|-----------------|------|------|------|
| | Low | Mid | High | Low | Mid | High | Low | Mid | High |
| Mean | 0.59 | 0.59 | 0.58 | 0.63 | 0.63 | 0.61 | 0.29 | 0.29 | 0.30 |
| Standard deviation | 0.12 | 0.12 | 0.14 | 0.14 | 0.15 | 0.14 | 0.18 | 0.19 | 0.19 |
| Range | 0.80 | 0.58 | 0.79 | 0.66 | 0.66 | 0.76 | 0.83 | 0.83 | 0.78 |
| Minimum | 0.10 | 0.28 | 0.08 | 0.28 | 0.30 | 0.24 | 0.00 | 0.00 | 0.00 |
| 10th percentile | 0.41 | 0.43 | 0.40 | 0.44 | 0.43 | 0.42 | 0.00 | 0.00 | 0.00 |
| Lower quartile | 0.52 | 0.52 | 0.51 | 0.54 | 0.52 | 0.53 | 0.17 | 0.17 | 0.17 |
| Median | 0.60 | 0.60 | 0.59 | 0.64 | 0.62 | 0.61 | 0.33 | 0.33 | 0.33 |
| Upper quartile | 0.67 | 0.68 | 0.67 | 0.73 | 0.73 | 0.71 | 0.44 | 0.44 | 0.44 |
| 90th percentile | 0.73 | 0.74 | 0.74 | 0.81 | 0.84 | 0.81 | 0.56 | 0.56 | 0.56 |
| Maximum | 0.90 | 0.86 | 0.87 | 0.94 | 0.96 | 1.00 | 0.83 | 0.83 | 0.78 |
| Number of schools | 229 | 200 | 217 | 229 | 200 | 218 | 229 | 200 | 218 |

No differences in means are significant.

Table 29: Pillar score statistics by school phase and size

| Phase/size | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|--------------|----------------|----------------------|----------------------|--------------------|
| 1. Primary | Mean | 0.56 | 0.60 | 0.24 |
| small | Range | 0.68 | 0.65 | 0.67 |
| | Minimum | 0.20 | 0.26 | 0.00 |
| | Median | 0.58 | 0.61 | 0.28 |
| | Maximum | 0.88 | 0.91 | 0.67 |
| | Std. deviation | 0.14 | 0.13 | 0.19 |
| | N | 181 | 181 | 181 |
| 2. Primary | Mean | 0.57 | 0.64 | 0.28 |
| medium | Range | 0.83 | 0.67 | 0.89 |
| | Minimum | 0.08 | 0.28 | 0.00 |
| | Median | 0.57 | 0.63 | 0.28 |
| | Maximum | 0.90 | 0.95 | 0.89 |
| | Std. deviation | 0.14 | 0.14 | 0.17 |
| | N | 178 | 178 | 178 |
| 3. Primary | Mean | 0.61 | 0.61 | 0.29 |
| large | Range | 0.69 | 0.76 | 0.78 |
| | Minimum | 0.14 | 0.24 | 0.00 |
| | Median | 0.63 | 0.60 | 0.33 |
| | Maximum | 0.83 | 1.00 | 0.78 |
| | Std. deviation | 0.11 | 0.16 | 0.19 |
| | N | 185 | 185 | 185 |
| 4. Secondary | Mean | 0.62 | 0.63 | 0.36 |
| small | Range | 0.50 | 0.59 | 0.72 |
| | Minimum | 0.29 | 0.36 | 0.00 |
| | Median | 0.66 | 0.64 | 0.33 |
| | Maximum | 0.79 | 0.96 | 0.72 |
| | Std. deviation | 0.12 | 0.16 | 0.18 |
| | N | 36 | 36 | 36 |
| | Mean | 0.60 | 0.66 | 0.43 |

| Phase/size | Statistics | Technology pillar | Capability pillar | Strategy pillar |
|--------------|----------------|----------------------|----------------------|--------------------|
| 5. Secondary | Range | 0.53 | 0.55 | 0.83 |
| medium | Minimum | 0.33 | 0.36 | 0.00 |
| | Median | 0.61 | 0.70 | 0.44 |
| | Maximum | 0.86 | 0.91 | 0.83 |
| | Std. deviation | 0.11 | 0.13 | 0.16 |
| | N | 37 | 37 | 37 |
| 6. Secondary | Mean | 0.64 | 0.67 | 0.46 |
| large | Range | 0.47 | 0.54 | 0.83 |
| | Minimum | 0.39 | 0.40 | 0.00 |
| | Median | 0.64 | 0.66 | 0.44 |
| | Maximum | 0.85 | 0.94 | 0.83 |
| | Std. deviation | 0.08 | 0.13 | 0.17 |
| | N | 37 | 37 | 37 |

1 = Small primary; 2 = Medium primary; 3 = Large primary. Significant difference in means: 1 v 2, capability only; 2 v 3, technology only; 1 v 3, technology and strategy.

No significance testing was conducted of secondary schools due to small sample sizes. (See comment regarding making comparisons under Table 22).

Table 30: Pillar score statistics by school trust flag

| | | Technology pillar | Capability pillar | Strategy pillar |
|------------|---------|----------------------|----------------------|--------------------|
| Not | Mean | 0.58 | 0.62 | 0.27 |
| applicable | Range | 0.83 | 0.74 | 0.78 |
| | Minimum | 0.08 | 0.26 | 0.00 |
| | Median | 0.59 | 0.62 | 0.28 |
| | Maximum | 0.90 | 1.00 | 0.78 |
| | N | 372 | 372 | 372 |
| | Mean | 0.55 | 0.63 | 0.34 |
| | Range | 0.46 | 0.57 | 0.44 |

| | | Technology pillar | Capability pillar | Strategy pillar |
|------------------|---------|----------------------|----------------------|--------------------|
| Not | Minimum | 0.31 | 0.31 | 0.11 |
| supported by | Median | 0.53 | 0.64 | 0.28 |
| a trust | Maximum | 0.78 | 0.88 | 0.56 |
| | N | 13 | 13 | 13 |
| Supported by | Mean | 0.62 | 0.63 | 0.37 |
| a multi- | Range | 0.76 | 0.72 | 0.89 |
| academy trust | Minimum | 0.10 | 0.24 | 0.00 |
| lidot | Median | 0.63 | 0.63 | 0.33 |
| | Maximum | 0.86 | 0.96 | 0.89 |
| | N | 196 | 196 | 196 |
| Supported by | Mean | 0.59 | 0.65 | 0.34 |
| a single- | Range | 0.39 | 0.57 | 0.72 |
| academy trust | Minimum | 0.41 | 0.37 | 0.00 |
| | Median | 0.60 | 0.67 | 0.33 |
| | Maximum | 0.80 | 0.93 | 0.72 |
| | N | 56 | 56 | 56 |
| Supported by | Mean | 0.62 | 0.63 | 0.31 |
| a trust | Range | 0.46 | 0.48 | 0.67 |
| | Minimum | 0.41 | 0.42 | 0.00 |
| | Median | 0.61 | 0.65 | 0.33 |
| | Maximum | 0.87 | 0.91 | 0.67 |
| | N | 17 | 17 | 17 |
| Total | Mean | 0.59 | 0.63 | 0.31 |
| | Range | 0.83 | 0.76 | 0.89 |
| | Minimum | 0.08 | 0.24 | 0.00 |
| | Median | 0.60 | 0.63 | 0.33 |
| | Maximum | 0.90 | 1.00 | 0.89 |
| | N | 654 | 654 | 654 |

Significance tests completed on differences between means for 'Supported by a multi-academy trust' and 'Not applicable' categories. Technology and strategy

differences are significant. (See comment regarding making comparisons under Table 22).

Appendix 4: Crosstabulations of digital maturity tiers and school characteristics

See Section 5 for details of how digital maturity tiers were developed.⁴²

Differences across tiers are provided for each school characteristic variable in the Table 31 through Table 38. Low, medium and high classifications refer to the combination of pillar scores as shown in Table 31:

- <u>Low</u> digital maturity tier includes schools that have no top rating (3) and one or more low rating (1) across the three pillars.
- <u>High</u> digital maturity tier includes schools that have two or more top ratings (3) and no low rating (1) across the three pillars.
- Schools not classified by either the highest or lowest definitions above fit into the <u>medium</u> tier.

Note that each subscript letter denotes a subset of tier categories whose column proportions do not differ significantly from each other at the .05 level (for ease of interpretation, where the letters (a,b,c) are shown, if the letters are different across two columns (a/b) then there is statistical significance. If the letters are the same (a/a), there is no significance).

Table 31: Digital maturity tiers by phase

| Phase | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|-----------|----------------------|-------------------------|--------------------------|-------|
| Primary | 191a | 314b | 38c | 543 |
| | 95% | 80% | 64% | 83% |
| Secondary | 10a | 80b | 21c | 111 |
| | 5% | 20% | 36% | 17% |
| Total | 201 | 394 | 59 | 654 |

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⁴² Source of data used for this analysis were Education Technology Survey 2020-21.

Table 32: Digital maturity tiers by school type

| Туре | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|-------------------------|----------------------|-------------------------------|-----------------------|-------|
| Academies/ Free schools | 47a | 146b | 29b | 222 |
| | 24% | 37% | 49% | 34% |
| LA Maintained | 153a | 249b | 30b | 432 |
| | 77% | 63% | 51% | 66% |
| Total | 200 | 395 | 59 | 654 |

Table 33: Digital maturity tiers by school phase and type

| School phase & type | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|------------------------------|----------------------|-------------------------------|-----------------------|-------|
| Primary Academies/ Free | 41a | 85a | 13a | 139 |
| | 20% | 22% | 22% | 21% |
| Primary LA Maintained | 150a | 229b | 25b | 404 |
| | 75% | 58% | 42% | 62% |
| Secondary Academies/ Free | 6a | 60b | 16b | 82 |
| | 3% | 15% | 27% | 13% |
| Secondary LA Maintained | 4a | 19a, b | 5b | 28 |
| | 2% | 5% | 9% | 4% |
| Total | 201 | 393 | 59 | 653 |

Table 34: Digital maturity tiers by region

| Region | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|-----------------|----------------------------|-------------------------------|--------------------------|-------|
| East of England | 28a | 42a | 8a | 78 |
| | 14% | 11% | 14% | 12% |
| East Midlands | 24a | 36a | 1a | 61 |

| Region | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|--------------------------|----------------------------|-------------------------------|--------------------------|-------|
| | 12% | 9% | 2% | 9% |
| London | 18a | 47a | 11a | 76 |
| | 9% | 12% | 19% | 12% |
| North East | 8a | 24a | 2a | 34 |
| | 4% | 6% | 3% | 5% |
| North West | 26a | 58a | 11a | 95 |
| | 13% | 15% | 19% | 15% |
| South East | 33a | 59a | 8a | 100 |
| | 16% | 15% | 14% | 15% |
| South West | 23a | 44a | 4a | 71 |
| | 11% | 11% | 7% | 11% |
| West Midlands | 25a | 38a | 8a | 71 |
| | 12% | 10% | 14% | 11% |
| Yorkshire and the Humber | 16a | 45a | 6a | 67 |
| | 8% | 12% | 10% | 10% |
| Total | 201 | 393 | 59 | 653 |

Table 35: Digital maturity tiers by Ofsted rating

| Ofsted | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|----------------------|----------------------|-------------------------------|--------------------------|-------|
| Good | 143a | 251a, b | 27b | 421 |
| | 79% | 73% | 60% | 74% |
| Outstanding | 23a | 66a | 12a | 101 |
| | 13% | 19% | 27% | 18% |
| Requires improvement | 12a | 19a | 4a | 35 |
| | 7% | 6% | 9% | 6% |
| Serious Weaknesses | 0a | 3а | 1a | 4 |
| | 0% | 1% | 2% | 1% |

| Ofsted | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|------------------|----------------------|-------------------------------|--------------------------|-------|
| Special Measures | 3a | 4a | 1a | 8 |
| | 2% | 1% | 2% | 1% |
| Total | 181 | 343 | 45 | 569 |

Table 36: Digital maturity tiers by geographic location

| Geography | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|-----------|----------------------|-------------------------------|--------------------------|-------|
| Rural | 64a | 102a, b | 7b | 173 |
| | 32% | 26% | 12% | 27% |
| Urban | 137a | 292a, b | 52b | 481 |
| | 68% | 74% | 88% | 74% |
| Total | 201 | 394 | 59 | 654 |

Table 37: Digital maturity tiers by FSM level

| FSM percentage categorised | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|----------------------------|----------------------|-------------------------|-----------------------|-------|
| Low | 73a | 146a | 17a | 236 |
| | 37% | 37% | 29% | 37% |
| Medium | 57a | 117a | 19a | 193 |
| | 29% | 30% | 33% | 30% |
| High | 68a | 127a | 22a | 217 |
| | 34% | 33% | 38% | 34% |
| Total | 198 | 390 | 58 | 646 |

Table 38: Digital maturity tiers by school size relative to phase

| Size by phase | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|---------------|----------------------|-------------------------|-----------------------|-------|
| Primary small | 81a | 98b | 2c | 181 |

| Size by phase | Low digital maturity | Medium digital maturity | High digital maturity | Total |
|------------------|----------------------|-------------------------|-----------------------|-------|
| | 41% | 25% | 3% | 28% |
| Primary medium | 53a | 110a | 15a | 178 |
| | 27% | 28% | 26% | 27% |
| Primary large | 57a | 107a | 21a | 185 |
| | 29% | 27% | 36% | 28% |
| Secondary small | 6а | 25a | 5a | 36 |
| | 3% | 6% | 9% | 6% |
| Secondary medium | 3а | 25b | 8b | 36 |
| | 2% | 6% | 14% | 6% |
| Secondary large | 0a | 29b | 7b | 36 |
| | 0% | 7% | 12% | 6% |
| Total | 200 | 394 | 58 | 652 |

Appendix 5: Profile of schools involved in the qualitative interviews

Table 39: Sample profile of (high) digitally mature schools

| High digitally mature | School phase | Technology pillar | Capability pillar | Strategy pillar |
|-----------------------|--------------|----------------------|----------------------|--------------------|
| School A | Primary | 3 | 3 | 3 |
| School B | Primary | 3 | 3 | 3 |
| School C | Secondary | 3 | 3 | 3 |
| School D | Secondary | 3 | 3 | 3 |
| School E | Secondary | 3 | 3 | 3 |
| School F | Secondary | 3 | 3 | 3 |
| School G | Primary | 3 | 3 | 2 |
| School H | Secondary | 3 | 2 | 3 |
| School I | Primary | 3 | 3 | 2 |
| School J | Primary | 2 | 3 | 3 |

Table 40: Sample profile of low digitally mature schools

| Low digitally mature | School phase | Technology pillar | Capability pillar | Strategy pillar |
|----------------------|--------------|----------------------|----------------------|--------------------|
| School K | Primary | 2 | 1 | 1 |
| School L | Primary | 2 | 1 | 1 |
| School M | Secondary | 2 | 2 | 1 |
| School N | Secondary | 2 | 1 | 2 |
| School O | Secondary | 2 | 2 | 1 |
| School P | Secondary | 2 | 2 | 1 |
| School Q | Primary | 2 | 1 | 1 |
| School R | Primary | 2 | 2 | 1 |
| School S | Primary | 2 | 1 | 1 |
| School T | Secondary | 2 | 2 | 2 |

Appendix 6: SPSS syntax to calculate pillar scores

SPSS SYNTAX to calculate Pillar Scores

```
*******DfE INTERVAL CODING - TECHNOLOGY**********
RECODE IT Q9 (1=0) (2=1) (3=.5) (4=0) INTO IT Q9 INT S.
RECODE IT Q11 (1=0) (2=1) (3=.5) (4=0) INTO IT Q11 INT S.
RECODE IT Q22R1 (1=1) (2=.67) (3=.33) (4=0) (5=0) INTO IT Q22R1 INT M.
RECODE IT Q22R2 (1=1) (2=.67) (3=.33) (4=0) (5=0) INTO IT Q22R2 INT M.
RECODE IT Q22R3 (1=1) (2=.67) (3=.33) (4=0) (5=0) INTO IT Q22R3 INT M.
RECODE IT Q22R4 (1=1) (2=.67) (3=.33) (4=0) (5=0) INTO IT Q22R4 INT M.
RECODE IT Q22R5 (1=1) (2=.67) (3=.33) (4=0) (5=0) INTO IT Q22R5 INT M.
RECODE IT Q13R1 (1=0) (2=1) (3=.5) (4=0) INTO IT Q13R1 INT M.
RECODE IT Q13R2 (1=0) (2=1) (3=.5) (4=0) INTO IT Q13R2 INT M.
RECODE IT Q13R3 (1=0) (2=1) (3=.5) (4=0) INTO IT Q13R3 INT M.
RECODE IT Q13R4 (1=0) (2=1) (3=.5) (4=0) INTO IT Q13R4 INT M.
RECODE IT Q19 (1=1) (2=0) (3=0) INTO IT Q19 INT S.
RECODE IT Q4R1 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=sysmis) INTO
IT Q4R1 INT M.
RECODE IT Q4R2 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=sysmis) INTO
IT Q4R2 INT M.
RECODE IT Q4R3 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=sysmis) INTO
IT Q4R3 INT M.
RECODE IT Q4R4 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) INTO IT Q4R4 INT M.
RECODE IT Q4R6 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) INTO IT_Q4R6_INT_M.
RECODE IT Q6R1 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) INTO IT Q6R1 INT M.
RECODE IT Q6R2 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) INTO IT Q6R2 INT M.
RECODE IT Q6R3 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) INTO IT Q6R3 INT M.
RECODE IT Q6R4 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) INTO IT Q6R4 INT M.
RECODE IT Q6R5 (1=1) (2=.67) (3=.33) (4=0) (5=0) (6=0) INTO IT Q6R5 INT M.
COUNT IT Q18 1 CT = IT Q18 1r1 IT Q18 1r2 IT_Q18_1r3 IT_Q18_1r4
IT Q18 1r5 IT Q18 1r6 IT Q18 1r7 IT Q18 1r8 IT Q18 1r9 IT Q18 1r10
IT Q18 1r11 (1).
COUNT IT Q18 2 CT = IT Q18 2r1 IT Q18 2r2 IT Q18 2r3 IT Q18 2r4
IT Q18 2r5 IT Q18 2r6 IT_Q18_2r7 IT_Q18_2r8 (1).
COMPUTE IT_Q18_1_SUM_M=(IT_Q18_1r3+ IT_Q18_1r6 + 0.75*IT_Q18_1r10 +
IT Q18 1r11)/IT Q18 1 CT.
COMPUTE IT Q18 2 SUM M= IT Q18 2r6/IT Q18 2 CT.
EXECUTE.
RECODE IT Q18 1 SUM M (SYSMIS=0) (ELSE=COPY).
RECODE IT Q18 2 SUM M (SYSMIS=0) (ELSE=COPY).
EXECUTE.
COUNT IT Q13 CT3= IT Q13R1 IT Q13R2 IT Q13R3 IT Q13R4 (3).
COUNT IT Q13 CT1= IT Q13R1 IT Q13R2 IT Q13R3 IT Q13R4 (1).
COUNT IT Q13 CT2= IT Q13R1 IT Q13R2 IT Q13R3 IT Q13R4 (2).
EXEC.
COMPUTE IT Q13 Q14 COMBINED=-1.
IF IT_Q13_CT2>0 IT_Q13_Q14_COMBINED=1.
IF IT Q13 CT2=0 & IT Q13 CT3>0 IT Q13 Q14 COMBINED=0.75.
```

IF IT_Q13_CT2=0 & IT_Q13_CT3=0 & IT_Q14=1 IT_Q13_Q14_COMBINED=0.50. IF IT_Q13_CT2=0 & IT_Q13_CT3=0 & IT_Q14=2 IT_Q13_Q14_COMBINED=0.25. IF IT_Q13_CT2=0 & IT_Q13_CT3=0 & IT_Q14>2 IT_Q13_Q14_COMBINED=0. IF IT_Q13_CT2=0 & IT_Q13_CT3=0 & SYSMIS(IT_Q14) IT_Q13_Q14_COMBINED=0. EXECUTE.

COMPUTE IT_Q9_10=IT_Q9_INT_S.

IF IT_Q9=1 & IT_Q10=1 IT_Q9_10=.5.

IF IT_Q9=1 & IT_Q10=2 IT_Q9_10=.25.

IF IT_Q9=1 & (IT_Q10=3 OR IT_Q10=4) IT_Q9_10=0.

EXEC.

COMPUTE IT_Q11_12=IT_Q11_INT_S.

IF IT_Q11=1 & IT_Q12=1 IT_Q11_12=.5.

IF IT_Q11=1 & IT_Q12=2 IT_Q11_12=.25.

IF IT_Q11=1 & (IT_Q12=3 OR IT_Q12=4) IT_Q11_12=0.

EXEC.

COMPUTE IT_Q22_MEAN_5=MEAN(IT_Q22R1_INT_M, IT_Q22R2_INT_M, IT_Q22R3_INT_M, IT_Q22R4_INT_M, IT_Q22R5_INT_M).

COMPUTE IT_Q13_MEAN_4=MEAN(IT_Q13R1_INT_M, IT_Q13R2_INT_M, IT_Q13R3_INT_M, IT_Q13R4_INT_M).

COMPUTE IT_Q4_MEAN_5=MEAN(IT_Q4R1_INT_M, IT_Q4R2_INT_M, IT_Q4R3_INT_M, IT_Q4R4_INT_M, IT_Q4R6_INT_M).

COMPUTE IT_Q6_MEAN_5=MEAN(IT_Q6R1_INT_M, IT_Q6R2_INT_M, IT_Q6R3_INT_M, IT_Q6R4_INT_M, IT_Q6R5_INT_M).

COMPUTE

IT_Q9_Q10_Q11_Q12_Q13_Q14_MEAN=MEAN(IT_Q13_Q14_COMBINED, IT_Q9_10, IT_Q11_12).

EXECUTE.

COMPUTE TECH_PILLAR=MEAN(IT_Q22_MEAN_5, IT_Q13_MEAN_4, IT_Q19_INT_S, IT_Q4_MEAN_5, IT_Q6_MEAN_5, IT_Q18_1_SUM_M, IT_Q18_2_SUM_M, IT_Q9_Q10_Q11_Q12_Q13_Q14_MEAN). EXECUTE.

*******DfE INTERVAL CODING - CAPABAILITY***********.

RECODE IT_Q21 (1=1) (2=.5) (3=.25) (4=0) (5=0) INTO IT_Q21_INT_S. RECODE HD_Q16R1 (3=1) (2=.5) (1=0) (4=0) INTO HD_Q16R1_INT_M. RECODE HD_Q1R1 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD_Q1R1_INT_M. RECODE HD_Q1R2 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD_Q1R2_INT_M. RECODE HD_Q1R3 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD_Q1R3_INT_M. RECODE HD_Q1R4 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD_Q1R4_INT_M.

RECODE HD_Q1R5 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD_Q1R5_INT_M.

RECODE HD_Q1R6 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q1R6 INT M.

RECODE HD_Q2R1 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R1 INT M.

RECODE HD_Q2R2 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R2 INT M.

RECODE HD_Q2R3 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R3 INT M.

RECODE HD_Q2R4 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R4 INT M.

RECODE HD_Q2R5 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R5 INT M.

RECODE HD_Q2R6 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD_Q2R6_INT_M.

RECODE HD_Q2R7 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R7 INT M.

RECODE HD_Q2R8 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R8 INT M.

RECODE HD_Q2R9 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R9 INT M.

RECODE HD_Q2R10 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD Q2R10 INT M.

RECODE HD_Q2R11 (1=1) (2=.75) (3=.5) (4=.25) (5=0) (6=0) INTO HD_Q2R11_INT_M.

RECODE HD_Q28 (1=1) (2=.75) (3=.5) (4=0) INTO HD_Q28_INT_S. RECODE HD_Q9 (1=1) (2=.5) (3=0) (4=0) INTO HD_Q9_INT_S. EXEC.

COMPUTE HD_Q1_MEAN_6=MEAN(HD_Q1R1_INT_M, HD_Q1R2_INT_M, HD_Q1R3_INT_M, HD_Q1R4_INT_M, HD_Q1R5_INT_M, HD_Q1R6_INT_M). COMPUTE HD_Q2_MEAN_11=MEAN(HD_Q2R1_INT_M, HD_Q2R2_INT_M, HD_Q2R3_INT_M, HD_Q2R4_INT_M, HD_Q2R5_INT_M, HD_Q2R6_INT_M, HD_Q2R7_INT_M, HD_Q2R8_INT_M, HD_Q2R9_INT_M, HD_Q2R10_INT_M, HD_Q2R11_INT_M). EXECUTE.

COMPUTE CAPABILITY_PILLAR=MEAN(IT_Q21_INT_S, HD_Q16R1_INT_M, HD_Q1_MEAN_6, HD_Q2_MEAN_11, HD_Q28_INT_S, HD_Q9_INT_S). EXEC.

*******DfE INTERVAL CODING - STRATEGY**********.

RECODE HD_Q16r9 (3=1) (2=.5) (1=0) (4=0) INTO HD_Q16r9_INT_S.

RECODE HD_Q16r10 (3=1) (2=.5) (1=0) (4=0) INTO HD_Q16r10_INT_S.

RECODE HD_Q10 (1=1) (2=1) (3=1) (4=0.5) (5=0) (6=0) INTO HD_Q10_INT_S.

RECODE IT_Q8r1 (1=1) (0=0) INTO IT_Q8r1_INT_M.

RECODE IT_Q8r2 (1=1) (0=0) INTO IT_Q8r2_INT_M.

RECODE IT_Q8r3 (1=1) (0=0) INTO IT_Q8r3_INT_M. EXECUTE.

COMPUTE HD_Q16_MEAN=MEAN(HD_Q16r9_INT_S,HD_Q16r10_INT_S). COMPUTE IT_Q8_MEAN=MEAN(IT_Q8r1_INT_M, IT_Q8r2_INT_M, IT_Q8r3_INT_M). COMPUTE STRATEGY_PILLAR=MEAN(HD_Q16_MEAN, HD_Q10_INT_S, IT_Q8_MEAN). EXEC.

******DfE INTERVAL CODING - TECH MATURITY***********.

COMPUTE TECH_MATURITY=MEAN(TECH_PILLAR, CAPABILITY_PILLAR, STRATEGY_PILLAR). EXEC.



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